



TOGETHER *at the* TABLE

Kraft*Heinz* | **2025 ESG Report**

FORWARD-LOOKING STATEMENTS

This Report contains forward-looking statements as defined under U.S. federal securities laws, including, but not limited to, statements, estimates, and projections relating to our business and long-term strategy; our ESG strategy; our ambitions, goals, targets, and commitments; the sourcing of raw materials; our activities, efforts, initiatives, and programs, and our investments in the same; and projected or expected timing, results, achievement, and impacts. Forward-looking statements generally can be identified by words such as “aim,” “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “project,” “should,” “strive,” “target,” “will,” and variations of such words and similar future or conditional expressions. These statements are based on management’s beliefs, expectations, estimates, and projections at the time they are made and are not guarantees of future performance. Such statements are subject to a number of risks and uncertainties, many of which are difficult to predict and beyond our control, which could cause actual results to differ materially from those indicated in the forward-looking statements. Those factors include, but are not limited to, decreased agricultural productivity; changes in consumer or customer preferences or demand for food products; economic and political conditions in the United States and other places where we do business or source raw materials (including inflationary pressures); climate change, legal or regulatory responses thereto, and our compliance with such laws; our dependence on technology and the reliability of such technology, including the pace of changes in technology and potential damage to or interruptions in technology; costs of resources and raw materials; adverse weather conditions and natural disasters; our ability to successfully execute our strategic initiatives; our ability to realize the anticipated benefits of alliances, joint ventures, investments, or partnerships; our ability to effect the proposed separation of Kraft Heinz into two independent publicly traded companies; our compliance with laws and regulations and related legal claims or regulatory enforcement actions; labor strikes; changes in our management team or other key personnel and our ability to attract, hire, and retain qualified personnel; and our future financial and operating performance within and relative to our industry, as well as the other risks found in this report and the risk factors set forth in Kraft Heinz’s filings with the U.S. Securities and Exchange Commission, including our most recently filed Annual Report on Form 10-K and subsequent reports on Forms 10-Q and 8-K. We disclaim and do not undertake any obligation to update, revise, or withdraw any forward-looking statement in this report, except as required by applicable law or regulation, and make no representation, express or implied, that the information is still accurate or complete.



ABOUT THIS REPORT

This 2025 Environmental Social Governance Report (“Report”) issued by The Kraft Heinz Company (“Kraft Heinz” or the “Company”) provides details on our Environmental Social and Governance (ESG) goals and progress in the fiscal year ending December 28, 2024.

In support of our Dream, ***To be the leader in elevating and creating food that makes you feel good***, and our Value, ***We do the right thing***, we are committed to helping protect our planet, driving responsible practices across our global supply chain, and supporting the communities where we live and work. Topics included in this report are based on our most significant ESG issues. Refer to our prior year **ESG Report** for additional details on our ESG materiality assessment. We center our enterprise-wide ESG efforts around three Pillars: ***Environmental Stewardship, Responsible Sourcing, and Healthy Living & Community Support***.

This Report does not include details on our financial performance. Details on our financial performance can be found in our public filings with the U.S. Securities and Exchange Commission (“SEC”) and on our investor relations website at ir.kraftheinzcompany.com. Materiality as used in this report, sometimes referenced as “ESG materiality,” and our ESG materiality review process are intended to reflect priority ESG issues and do not have the same meaning as materiality under U.S. securities laws, in our filings with the SEC, under the European Union’s Corporate Sustainability Reporting Directive (CSRD), or under similar laws in other jurisdictions. Issues deemed material for purposes of this Report and for purposes of determining our ESG strategies may not be considered material for other purposes, including our SEC or other reporting.

Unless otherwise noted, Kraft Heinz utilizes an operational control approach to calculate our environmental indicators, and this Report covers performance metrics associated with our global operations. Additional details on our scope and boundaries, reporting principles, and assumptions can be found in the Basis of Reporting document available on our [website](#).

We have utilized the **United Nations Sustainable Development Goals** (SDGs) as a guiding framework in the development of our ESG initiatives. This Report also serves as our Communication on Progress as a signatory to the **United Nations Global Compact (UNGC)** and **CEO Water Mandate**. Kraft Heinz supports the SDGs, which represent a universal call to action to end poverty, protect the planet, and ensure prosperity for all. We considered the SDGs when developing Kraft Heinz’s global ESG strategy and goals, which support all 17 SDGs in varying degrees.

This Report was prepared with reference to the Global Reporting Initiative (GRI) Sustainability Standard. We have also aligned this Report to the general principles of the Sustainability Accounting Standards Board (SASB) for food and beverage companies, as well as the Task Force on Climate-related Financial Disclosure (TCFD). Separate downloads of our ‘GRI,’ ‘SASB,’ ‘UNGC’ and ‘TCFD’ disclosure indices are available on our [website](#).

Kraft Heinz engaged a third-party auditor to provide limited assurance in relation to specific 2024 environmental data. Details on our assurance activities are available in the data tables of this Report and on our [website](#).



A LETTER FROM OUR GLOBAL CHIEF PROCUREMENT & SUSTAINABILITY OFFICER

From the soil to the table, our products reflect the care we bring to nourishing people around the world. As one of the world's largest food and beverage companies, we believe it's our responsibility to partner with our stakeholders to create a healthier world and more sustainable environment. That's what **Together at the Table** is all about.

On behalf of our approximately 36,000 global employees, I'm pleased to share our 2025 Environmental Social Governance (ESG) Report. It's our way of sharing the progress we've made towards our previously set targets and aspirations – priorities that are central to how we operate and are critical to our value chain.

Over my three years at Kraft Heinz, one thing that's impressed me most is how we live our Value, **We dare to do better every day**. That mindset defines our sustainability journey. Since we set our first companywide targets in 2020, we've approached this work as a process of continuous learning – taking an honest look at where we have fallen short, adjusting, and holding ourselves accountable for the progress still to come. It's also meant celebrating where we've advanced and finding new ways to make a tangible impact. I'm proud of what you'll see as you read through the pages of this Report.

Although 2024 was challenging, we made meaningful progress against our ESG goals, including earning Science Based Targets initiative (SBTi) validation of our net zero and 2030 interim targets, enhancing the credibility of our Path to Net Zero transition plan. We implemented our Grower Excellence Program to work even more closely with growers and farmers, strengthening our partnership with these key stakeholders. And we're shaping the future of our product portfolio through principles and actions that guide nutrition and ingredient improvements, finding delicious ways to reduce total sugar, sodium, and saturated fat, while increasing fiber, protein, vitamins, minerals, whole grains, nuts, legumes, fruits, and vegetables – providing consumers with options that fit their lifestyles and preferences.

Looking Ahead

While we had planned to introduce new targets this year as our 2025 targets come to an end, with the planned separation of Kraft Heinz into two independent, publicly traded companies in 2026, our sustainability path forward will look different. Although we are

not introducing new, science-based and time-bound targets in key areas as originally planned, this does not mean that our commitment to sustainability has changed or that we are slowing down. As before, our goal remains clear: to give consumers food that makes them feel good while staying true to our roots in agriculture.

Building on the foundation of the pillars that have guided us since 2020 – Environmental Stewardship, Responsible Sourcing, and Healthy Living & Community Support – we've evolved our forward-looking framework and grounded our vision for sustainability into three new core pillars: **People, Product, and Planet**.

This shift represents the next stage of our journey and a more focused view of sustainability – one that strategically maximizes our impact, drives growth, and keeps consumers' evolving needs at the center of everything we do. As our 2025 targets come to an end, our work will center on ten priority areas within these new pillars – the building blocks that will help ensure both future companies are well positioned and ready to deliver meaningful sustainability impact. You can read more about our new pillars and priority areas on our [website](#). In the meantime, we will continue to report transparently on our 2025 targets and aspirations under the Environmental Stewardship, Responsible Sourcing, and Healthy Living & Community Support pillars.






Finally, I want to thank our people for their passion, resilience, and commitment to making Kraft Heinz a more sustainable company. Even during times of change, their dedication hasn't wavered. They continue to inspire me during this ongoing journey. And together, we'll continue driving progress and making a difference where it matters most.






Janelle Aydin
Global Chief Procurement & Sustainability Officer
The Kraft Heinz Company



ESG TARGETS AND 2024 PROGRESS¹

Category	Target	Goal	Progress
Environmental Stewardship			
 Energy	Reduce energy use intensity by 15% across our manufacturing facilities by 2025	15%	5% <div><div></div></div>
	Procure majority (>50%) of electricity from renewable sources by 2025	>50%	43% <div><div></div></div>
 Greenhouse Gas Emissions	Reduce absolute Scope 1 and 2 emissions by 50% by 2030	50%	37% <div><div></div></div>
	Reduce Scope 3 FLAG emissions by 30.3% by 2030	30.3%	11% <div><div></div></div>
	Reduce Scope 3 non-FLAG emissions by 50% by 2030	50%	15% <div><div></div></div>
 Water	Reduce water use intensity by 15% across our manufacturing facilities by 2025	15%	9% <div><div></div></div>
	Reduce water use intensity by 20% in high-risk watershed areas by 2025	20%	14% <div><div></div></div>
 Waste	Reduce waste to landfill intensity by 20% across our manufacturing facilities by 2025	20%	31% <div><div></div></div>
 Material	Aim to make 100% recyclable, reusable or compostable packaging by 2025	100%	86% <div><div></div></div>
	Reduce use of virgin plastic by 20% by 2030	20%	2% <div><div></div></div>

Category	Target	Goal	Progress
Responsible Sourcing			
 Palm Oil	Purchase 100% sustainable palm oil by 2022	100%	100% <div><div></div></div>
 Tomatoes	Purchase 100% sustainably-sourced <i>Heinz</i> ketchup tomatoes by 2025	100%	83% <div><div></div></div>
 Animal Welfare	Source 100% of eggs globally from cage-free or better hens by 2025	100%	61% <div><div></div></div>
	Source 100% of eggs in Europe from Free Range hens by 2020	100%	100% <div><div></div></div>

Healthy Living & Community Support			
 Product Health	Improve product health and nutrition by achieving 85% compliance with Kraft Heinz Global Nutrition Targets by 2025	85%	75% <div><div></div></div>
	Reduce total sugar in our products by more than 60 million pounds across our global portfolio by 2025	60M lbs	65.3M lbs <div><div></div></div>
	Reduce sodium by an additional 5% in our BBQ Sauce and <i>Kraft</i> Salad Dressings in North America by 2025	5%	1% <div><div></div></div>
 Community Support	Provide 1.5 billion meals to people in need by 2025	1.5B Meals	100% <div><div></div></div>

¹ For additional detail and context of our ESG Targets, including baseline years and definitions, please refer to the ESG Metric tables and associated footnotes.

ENVIRONMENTAL STEWARDSHIP HIGHLIGHTS

At Kraft Heinz, environmental stewardship is at the core of how we grow sustainably. In 2024, we made progress across our environmental targets, advanced our net zero ambitions, and strengthened the resilience of our operations.

Science Based Targets initiative (SBTi) Validation — In 2024, the SBTi, an independent body that verifies corporate emissions targets against the latest climate science, validated our net zero and 2030 interim targets. This external validation confirms the ambition and feasibility of our targets and enhances the credibility of our **Path to Net Zero** transition plan.

Renewable Electricity — In 2024, we continued to achieve significant progress in our transition to renewable energy primarily through our virtual power purchase agreement (vPPA) with Repsol in Europe and with BHE Renewables in North America, adding 75,000 MWh and 292,000 MWh to our global renewable energy portfolio, respectively. We're also investing in on-site Solar PV systems, with installations in China, Australia, North America, and Europe. Our first European system has recently been commissioned, estimated to supply our major tomato ketchup plant in the Netherlands with 650,000 kWh of self-generated power each year.

Reducing and Diverting Waste — Our global waste reduction strategy involves a multi-faceted approach, focusing on minimizing waste generation and diverting materials to beneficial uses. In China, all five of our factories achieved “Diamond Level Zero Waste to Landfill” certification, diverting over 99 percent of waste from landfills through source reduction, process optimization, and improvements in end-of-life disposal. In North America, our Kirksville, MO plant diverted 575 metric tons of hard-to-recycle plastics through a specialized collection and processing program, reducing the plant's landfill volume by 26 percent compared to the prior year.

Better Packaging — Throughout 2024, we continued to invest in packaging innovation. In North America, we replaced our *Kraft Mayo*, *Miracle Whip*, and *NotMayo* bottles with 100 percent recycled PET which is expected to eliminate approximately 14 million pounds of virgin plastic. In addition, we revamped the packaging design for *Oscar Mayer Deli Fresh*, featuring a new peel and reseal lid, which is expected to reduce virgin plastic by 1.8 million pounds. In Europe, we redesigned our *Heinz* condiments dippot utilizing a new mono-material lid that significantly improves the recyclability of the entire dippot, and launched the award-winning *Heinz EazySauce* dispenser, which reduces waste by offering an alternative to single-use plastic sachets.

Driving Circularity — Since establishing our packaging goals, we've gained a deep understanding of the critical role that infrastructure plays in enabling packaging circularity. In response, we are focusing on infrastructure development, investing in organizations like The Recycling Partnership (TRP) to build a better system for difficult-to-recycle materials like film and flexible packaging (FFP). Recently, we helped fund TRP's single largest grant to date awarded to a materials recovery facility. This investment will retrofit a recycling facility in Houston, TX, with advanced technology and equipment to capture more incidental FFP that has historically gone to landfill.



RESPONSIBLE SOURCING HIGHLIGHTS

Sourcing responsibly is central to protecting ecosystems, supporting farmers, and building a more resilient supply chain. In 2024, our efforts focused on supplier engagement and scaling sustainable and regenerative agricultural practices.

Grower Excellence Program — In 2024, we implemented our Grower Excellence Program to work even more closely with growers and farmers throughout our supply chain. In Brazil, our local teams shared crop protection protocols and best practices in water management, land preparation, and input use with local farming partners, which led to a 25 percent increase in productivity across tomatoes compared to the national average. To celebrate and strengthen these partnerships, Kraft Heinz Brazil hosted its first in-house Grower Day, bringing together key stakeholders and top-performing growers to recognize achievements and set aspirations for 2025.



Regenerative Agriculture — HeinzSeed supports growers in over 40 countries, using breeding stations and field trials worldwide to tailor seeds that thrive in diverse soils and climates. At the Stockton, CA research center, the team tests sustainable agriculture methods like cover cropping and crop rotation and shares these results with growers to help them implement practices that work best in their specific environments. For farmers, this means more dependable harvests year after year, and for the planet, this means lower environmental impact, healthier soils and crops that can better withstand climate change.



HEALTHY LIVING & COMMUNITY SUPPORT HIGHLIGHTS

We live our purpose, *Let's Make Life Delicious*, through our commitment to nutrition, health, and the everyday needs of the many communities we touch within Kraft Heinz and across the world. In 2024, we invested in nutrition improvements, championed inclusion, and supported communities during times of need.

Global Recognition — In 2024, we were certified as a 'Great Place to Work' in 22 countries, reflecting a culture of trust and transparency where employees feel respected, valued and proud to work for Kraft Heinz. We also won 12 Leadership and Development awards from Brandon Hall Group, a third-party organization recognizing excellence and innovation in human capital management.

Alleviating Global Hunger — Our work towards alleviating global hunger is deeply rooted in the collective determination of The Kraft Heinz Company Foundation, our strategic partners, Kraft Heinz brands, and dedicated employees. In 2024, Kraft Heinz provided 203 million meals to people in need, exceeding our goal of providing 1.5 billion meals by 2025. Globally, we continued our long-standing partnership with Rise Against Hunger, reaching more than 4.3 million people to improve food security and nutrition, embed sustainable agriculture practices in local communities, and improve livelihoods. We also supported hunger-relief organizations such as Feeding America® and Heifer International, as well as a network of local partners where we operate, including the [Eat Up](#) school lunch program in Australia, our [Groceries for Good](#) campaign supporting Food Banks Canada, and our partnership with [Magic Breakfast](#) in the United Kingdom.



Product Health Innovation — In 2024, we achieved and exceeded our goal to reduce sugar in our products by 60 million pounds by 2025 through sugar-reduction initiatives across our global portfolio. Throughout the year, The Kraft Heinz Not Company LLC ("NotCo") debuted *NotHotDogs* and *NotSausages*, the first plant-based *Oscar Mayer* offerings, and *KD NotMacandCheese*, the first plant-based KD offering in Canada. While we experienced technical challenges in reducing sodium in our BBQ sauce, we made progress towards our North America sodium goal through our revised *Kraft* Salad Dressing recipe. We also saw meaningful reductions in sodium levels across our global portfolio, reducing sodium in China *Heinz* Tomato Ketchup by 10 percent and *Master* soy sauce by 5 percent and in Brazil *Quero* mayonnaise and pasta sauce by 18 percent and 17 percent, respectively.



ESG METRICS

As of 2024 Fiscal Year End

Metric	Unit	2022	2023	2024	GRI	SASB	TCFD	Notes
Environmental Stewardship								
Energy								
Goal Metric: Reduction of energy use intensity by 15% using 2019 baseline*	Percentage reduction compared to 2019 baseline	4.22%	4.59%	4.91%	302-4		Metrics and Targets (a)	
Goal metric: Procure majority of electricity from renewable sources by 2025	Percentage renewable electricity procured in the reporting year	14.21%	28.74%	42.93%	302-1		Metrics and Targets (a)	In 2023, we updated our methodology to calculate progress as the overall percentage of renewable electricity procured to be consistent with industry benchmarks. 2023 data has been updated from the prior year report due to improvements in data accuracy.
Total energy use*	MWh	4,202,158	3,879,490	3,669,450	302-1	FB-PF-130a.1	Metrics and Targets (a)	
Energy use intensity*	kWh per Metric Tonnes Production	580	578	576	302-3		Metrics and Targets (a)	
Total electricity use	MWh	1,330,477	1,269,953	1,220,154	302-1	FB-PF-130a.1	Metrics and Targets (a)	
Total electricity generated onsite	MWh	4,540	4,828	4,527	302-1	FB-PF-130a.1	Metrics and Targets (a)	
Total consumption of fuel (excluding feedstock)	MWh	2,746,967	2,609,536	2,449,894	302-1	FB-MP-110a.1	Metrics and Targets (b)	
Greenhouse Gas Emissions								
Goal Metric: Reduction of absolute Scope 1 and 2 emissions by 50% by 2030	Percentage reduction compared to 2021 baseline	Not reported	Not reported	37%	305-5	FB-MP-110a.1	Metrics and Targets (c)	
Goal Metric: Reduction of scope 3 FLAG emissions by 30.3% by 2030	Percentage reduction compared to 2021 baseline	Not reported	Not reported	11%	305-5		Metrics and Targets (c)	
Goal Metric: Reduction of scope 3 non-FLAG emissions by 50% by 2030	Percentage reduction compared to 2021 baseline	Not reported	Not reported	15%	305-5		Metrics and Targets (c)	
Gross scope 1 emissions*	Metric Tonnes CO2e	501,786	455,972	412,646	305-1	FB-MP-110a.1	Metrics and Targets (b)	

*Indicates metrics that have undergone limited level assurance by a third-party associate for 2024 data. Review full assurance statements at <https://www.kraftheinzcompany.com/sustainability/verifications.html>. Please note that some historical data has been updated from previous reports due to better data accuracy and due diligence.

Metric	Unit	2022	2023	2024	GRI	SASB	TCFD	Notes
Gross scope 2 emissions (location-based)*	Metric Tonnes CO2e	558,444	548,907	515,498	305-2	FB-MP-110a.1	Metrics and Targets (b)	
Gross scope 2 emissions (market-based)*	Metric Tonnes CO2e	457,547	399,330	349,066	305-2	FB-MP-110a.1	Metrics and Targets (b)	
Gross scope 1, 2, and 3 emissions (including biogenic emissions) (location-based)	Metric Tonnes CO2e	28,574,361	25,435,674	25,174,567			Metrics and Targets (b)	
Gross scope 1, 2, and 3 emissions (including biogenic emissions) (market-based)	Metric Tonnes CO2e	28,473,464	25,286,097	25,008,135			Metrics and Targets (b)	
Outside of scopes (biogenic emissions)*	Metric Tonnes CO2e	87,253	98,479	94,710	305-3	FB-MP-110a.1	Metrics and Targets (b)	Emissions associated with biomass use at select facilities.
Scope 1 & 2 intensity (market-based)	Metric Tonnes CO2e per Metric Tonnes Production	0.13	0.13	0.12	305-4	FB-MP-110a.1	Metrics and Targets (b)	
Total scope 3 emissions	Metric Tonnes CO2e	27,426,878	24,332,316	24,151,713	305-3		Metrics and Targets (b)	
Category 1: Purchased good and services*	Metric Tonnes CO2e	18,204,280	17,483,259	17,771,567	305-3		Metrics and Targets (b)	
Category 2: Capital goods*	Metric Tonnes CO2e	144,727	486,674	379,084	305-3		Metrics and Targets (b)	
Category 3: Fuel and energy-related activities*	Metric Tonnes CO2e	295,206	207,835	192,207	305-3		Metrics and Targets (b)	
Category 4: Upstream transportation and distribution*	Metric Tonnes CO2e	4,274,540	2,922,914	2,293,847	305-3		Metrics and Targets (b)	
Category 5: Waste generated in operations*	Metric Tonnes CO2e	68,645	138,686	56,548	305-3		Metrics and Targets (b)	
Category 6: Business travel*	Metric Tonnes CO2e	7,769	19,620	27,163	305-3		Metrics and Targets (b)	
Category 7: Employee commuting*	Metric Tonnes CO2e	27,896	21,297	61,139	305-3		Metrics and Targets (b)	
Category 8: Upstream leased assets	Metric Tonnes CO2e	50,696	326,434	306,606	305-3		Metrics and Targets (b)	
Category 9: Downstream transportation and distribution*	Metric Tonnes CO2e	1,515,217	373,304	386,009	305-3		Metrics and Targets (b)	
Category 11: Use of sold products*	Metric Tonnes CO2e	1,993,377	1,061,925	1,624,503	305-3		Metrics and Targets (b)	
Category 12: End of life treatment of sold products*	Metric Tonnes CO2e	844,525	1,290,367	1,053,040	305-3		Metrics and Targets (b)	
Water								
Goal Metric: Reduce water use intensity by 15% across our manufacturing facilities by 2025*	Percentage reduction compared to 2019 baseline	8.70%	8.10%	9.06%	303-3	FB-PF-140a.1	Metrics and Targets (b)	
Goal Metric: Reduce water use intensity by 20% in high-risk watershed areas by 2025*	Percentage reduction compared to 2019 baseline	16.07%	19.50%	13.77%	303-3	FB-PF-140a.1	Metrics and Targets (b)	
Total water withdrawals (all facilities)*	Thousand Cubic Meters	32,608	30,455	28,616	303-3	FB-PF-140a.1	Metrics and Targets (b)	

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Metric	Unit	2022	2023	2024	GRI	SASB	TCFD	Notes
Total water withdrawals (high-risk watershed areas)*	Thousand Cubic Meters	10,765	9,709	9,802	303-3	FB-PF-140a.1	Metrics and Targets (b)	
Water use intensity (all facilities)*	Cubic Meters per Metric Tonnes Production	4.50	4.54	4.49	303-3	FB-PF-140a.1	Metrics and Targets (b)	
Water use intensity (high-risk watershed areas)*	Cubic Meters per Metric Tonnes Production	6.50	6.08	6.59	303-3	FB-PF-140a.1	Metrics and Targets (b)	
Waste								
Goal Metric: Reduce waste intensity by 20% across our manufacturing facilities by 2025*	Percentage reduction compared to 2019 baseline	18.40%	10.99%	31.23%	306-4			
Total waste to landfill*	Metric tons	89,296	90,257	66,194	306-3			
Waste to landfill intensity*	Kilograms Waste per Metric Tonnes Production	12.30	13.45	10.39	306-5			
Material								
Goal Metric: Aim to make 100% recyclable, reusable or compostable packaging	Percentage	87%	87%	86%		FB-PF-410a.1		Includes materials that are recyclable, widely recyclable, check locally and where packaging is included in specific recycling programs such as TerraCycle.
Goal Metric: Reduce the use of virgin plastic by 20% by 2030	Percentage reduction compared to 2021 baseline	Not reported	Not reported	2%		FB-PF-410a.1		
Total weight of all packaging	Metric tonnes	1,207,000	1,116,000	1,067,000		FB-PF-410a.1		
Percentage made from recycled and/or renewable materials (as a percentage of total weight of all packaging)	Percentage	21%	23%	22%	301-2	FB-PF-410a.1		Based on industry average of recycled content.
Total weight of all plastic packaging	Metric tonnes	293,000	235,000	222,000				
Non-renewable materials used to produce or package primary products	Metric tonnes	793,000	741,000	718,000	301-1			
Renewable materials used to produce or package primary products	Metric tonnes	413,000	364,000	349,000	301-1	FB-PF-410a.1		

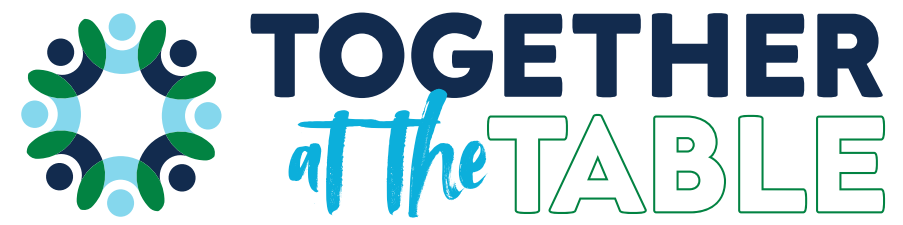
*Indicates metrics that have undergone limited level assurance by a third-party associate for 2024 data. Review full assurance statements at <https://www.kraftheinzcompany.com/sustainability/verifications.html>. Please note that some historical data has been updated from previous reports due to better data accuracy and due diligence.

Metric	Unit	2022	2023	2024	GRI	SASB	TCFD	Notes
Responsible Sourcing								
Palm Oil								
Goal Metric: Purchase 100% sustainable palm oil by 2022	Percentage	100%	100%	100%		FB-PF-440a.2		Percentage of direct suppliers (tier 1) with RSPO certification.
Tomatoes								
Goal Metric: Purchase 100% sustainably-sourced <i>Heinz</i> ketchup tomatoes by 2025	Percentage	75%	66%	83%		FB-PF-440a.2		
Animal Welfare								
Laying Hens								
Goal Metric: Source 100% of eggs globally from cage-free or better hens by 2025	Percentage	67%	64%	61%		FB-MP-410a.2		Kraft Heinz defines “cage-free or better” eggs as sourced from laying hens that come from cage-free, free-range, pasture raised, or similar natural or open housing settings. Hens in both cage-free and freerange housing are provided with litter, perches and nest boxes.
Goal Metric: Source 100% of eggs in Europe from free-range hens by 2020	Percentage	100%	100%	100%		FB-MP-410a.2		When required by law or recommended by a veterinarian or other trusted animal health expert, free-range hens may be temporarily kept indoors to prevent illness and promote animal well-being.
Percentage of North America eggs that are cage-free or better	Percentage	67%	66%	66%		FB-MP-410a.2		Data includes external manufacturing sites.
Percentage of U.S. eggs certified by American Humane Certified, Certified Humane, or United Egg Producers	Percentage	100%	100%	100%		FB-MP-410a.2		2022 data is an average percentage based on supplier self reporting though the Kraft Heinz Animal Welfare Risk Assessment and are not weighted by volume. Data for 2023 and 2024 are weighted based by volume.
Percentage of Latin America eggs that are cage-free or better	Percentage	25%	22%	21%		FB-MP-410a.2		Data includes external manufacturing sites.
Percentage of Europe, the Middle East and Africa eggs that are cage-free or better	Percentage	80%	71%	61%		FB-MP-410a.2		Data includes external manufacturing sites.
Percentage of Asia Pacific eggs that are cage-free or better	Percentage	30%	23%	15%		FB-MP-410a.2		Data includes external manufacturing sites. 2023 data has been updated due to better data accuracy.
Pigs								
Percentage of global pork supply from sows housed in group pens during gestation	Percentage	24%	21%	23%		FB-MP-410a.1		Data does not include external manufacturing sites.
Percentage of European pork supply from sows housed in group pens during gestation	Percentage	98%	98%	93%		FB-MP-410a.1		Data does not include external manufacturing sites.

*Indicates metrics that have undergone limited level assurance by a third-party associate for 2024 data. Review full assurance statements at <https://www.kraftheinzcompany.com/sustainability/verifications.html>. Please note that some historical data has been updated from previous reports due to better data accuracy and due diligence.

Metric	Unit	2022	2023	2024	GRI	SASB	TCFD	Notes
Healthy Living & Community Support								
Product Health and Community Support								
Goal Metric: Percentage compliance with Kraft Heinz Global Nutrition Targets	Percentage	71.80%	75.06%	75.33%		FB-PF-260a.2		Inclusive of all countries with measurable data where Kraft Heinz operates. Kraft Heinz Foodservice, Kraft Heinz Ingredients and infant/toddler categories are not included in the overall metric. Kraft Heinz Foodservice and Kraft Heinz Ingredients items do not have specific nutrition targets and infant/toddler product targets are based on local guidelines, which we fully abide by.
Goal metric: Amount of sugar reduced in products	Pounds of sugar reduced per year	47,106,478	-6,041,140	14,489,388		FB-PF-260a.2		2023 data has been updated from the prior year report due to improvements in data accuracy.
Goal metric: Amount of sodium reduced in our BBQ Sauce and Kraft salad dressings in North America	Percentage of sodium reduced compared to a 2020 baseline	0%	0%	1.32%		FB-PF-260a.2		
Goal metric: Meals provided to people in need	Number of meals provided per year	333,834,386	309,218,880	203,490,536				2023 data has been updated from the prior year report due to improvements in the accuracy of meal equivalency data.
Workplace Metrics								
Global Employees								
Total employees	Number of employees	38,512	37,876	37,257	405-1			Total employees include temporary, seasonal and student workers in addition to regular full-time employees and is based on calendar year.
Full-time employees	Percentage of total employees	98.86%	98.86%	98.78%	405-1			Based on calendar year.
Part-time employees	Percentage of total employees	1.14%	1.14%	1.22%	405-1			Based on calendar year.
Engagement survey results related to inclusion and belonging	Percentage	74%	76%	77%				Average survey results reflecting salaried employees 'feeling a sense of belonging', 'feeling like their opinions count', and 'leaders valuing different perspectives.
Safety Metrics								
Total recordable incident rate (TRIR)	Rate	0.53	0.53	0.39	403-9	FB-MP-320a.1		
Learning & Development Metrics								
Average learning hours per employee	Hours	8.30	8.08	11.66	404-1			2022 and 2023 data has been updated from the prior year due to improvements in data accuracy.

*Indicates metrics that have undergone limited level assurance by a third-party associate for 2024 data. Review full assurance statements at <https://www.kraftheinzcompany.com/sustainability/verifications.html>. Please note that some historical data has been updated from previous reports due to better data accuracy and due diligence.



KraftHeinz | 2025 ESG Report

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