

Corporate Policy

Title: The Kraft Heinz Global Environmental, Health and Safety Policy	Policy Owner: Global Head of Environment, Health and Safety
Date of Issue: 5 April 2024	Effective Date: 5 April 2024
Supersedes:	Not Applicable

Purpose

At The Kraft Heinz Company (together with its global subsidiaries, as applicable, “Kraft Heinz”), we believe in living our Vision – To Sustainably Grow by Delighting More Consumers Globally.

The Environmental, Health and Safety Policy details our approach to employee safety and the protection of the environment, including our commitments thereof, scope of coverage and governance.

Our Commitment

We value the health and safety of our employees, visitors and contractors and we are committed to preserving the environment by operating with respect and care. We assure that ethical and sustainable practices are implemented in the communities where we operate. We have a culture that encourages continuous improvement, and leverages Environmental, Health and Safety (EHS) excellence as a competitive advantage.

Care for our People and the Environment

We do the right thing. We will provide a healthy, secure, and safe workplace for our employees, visitors, and contractors while promoting behavioral accountability.

We will strive to prevent all injuries and illnesses and focus on achieving ZERO severe injuries and fatalities. Should an event arise that has the potential to cause an injury/illness, we will act swiftly to manage and mitigate the associated risks. We will learn from past events and take corrective and preventive actions to avoid the reoccurrence of similar events so the presence of our operations for employees, contractors and communities where we operate are safe and secure.

We commit to continuously monitor, measure, mitigate and eliminate, when possible, the risks and impacts of our current and future operations to protect the environment. We are committed to being good corporate citizens, and with that comes being stewards of the environment. We have set goals to reduce energy and water use, invest in renewable energy and decrease waste to landfill across our facilities. We are also focused on strengthening our water stewardship initiatives and reducing food loss and waste to minimize our overall environmental footprint.

Achieving Excellence via The Kraft Heinz Management System (KHMS)

We dare to do better every day.

The safe operation of our facilities and the protection of the environment, our employees, our customers, and the people of the communities where we operate are an integral part of business strategy, long-term planning and decision-making processes. We will achieve excellence in environmental, health and safety by aiming to be best in class and measuring and monitoring our EHS performance utilizing The Kraft Heinz Management System (KHMS) standards.

Transparent Communications and Engagements with Suppliers and External Parties

We do the right thing. We will communicate with consumers, customers, employees, and stakeholders by reporting annually on our environment, health, and safety performance, as well as the progress we are making toward our environmental social governance commitments.

We will pursue relationships with suppliers, contractors, governments, and industry groups to continuously review sound policies, laws, regulations, and practices that improve health, and safety and the environment preservation.

Environment Health and Safety Ownership

We own it. Executive leadership, will be informed about critical environmental, health and safety issues as necessary. Together with senior leadership, we will take actions to ensure the achievement of this policy.

Leaders in each business or region is responsible for educating employees about the policy, as well as the resources available to them to instill personal ownership and motivation to achieve environment, health, and safety excellence.

Scope of this Policy

This Policy applies to The Kraft Heinz Company, its global subsidiaries, business units and zones (collectively, “Kraft Heinz”), and contractors. Additional requirements and guidance may be adopted by Kraft Heinz on a regional basis with the approval of the policy owner.

All suppliers must commit to employee safety guidelines as listed in our Supplier Guiding Principles.

Administration, Governance and Management of this Policy

This Policy and all statements herein are approved by the Kraft Heinz Board of Directors and Chief Executive Officer. The Global Head of Environment, Health and Safety oversees implementation, periodic review and minor updates of this Policy. Material changes to the policy are reviewed by the Chief Executive Officer and Board of Directors.

If non-compliance with this Policy is identified, Kraft Heinz commits to engage with the non-compliant party or business partner to work together in identifying the cause and developing a time-bound action plan for correcting and addressing the issue.

Carlos Abrams-Rivera
Chief Executive Office
and The Kraft Heinz Executive (KHx)Team