

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
GJ13730

EMPLOYER NAME

KRAFT HEINZ COMPANY THE

ADDRESS

1 PPG PLACE

CITY/TOWN

PITTSBURGH

STATE

PA

ZIP CODE

15222

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

462078182

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): F8TYSNJDT5U6

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

311991 - Perishable Prepared Food Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	13	2	12	0	0	0	0	0	10	1	1	0	0	0	39
First/Mid-Level Officials and Managers	130	104	1067	90	123	3	5	13	793	92	103	1	3	19	2546
Professionals	63	68	465	48	101	2	1	16	478	84	88	2	3	19	1438
Technicians	25	24	81	20	13	0	2	2	53	17	8	0	0	0	245
Sales Workers	6	2	33	1	3	0	1	0	34	2	3	0	0	0	85
Administrative Support Workers	30	32	64	11	10	0	0	0	81	35	10	0	1	4	278
Craft Workers	279	81	1486	227	48	2	8	36	201	100	12	0	1	10	2491
Operatives	877	567	2375	1537	376	25	35	71	985	762	326	21	17	27	8001
Laborers and Helpers	264	636	462	286	18	0	7	27	263	214	26	1	7	11	2222
Service Workers	37	3	2	1	0	0	0	0	0	0	0	0	0	0	43
CURRENT 2023 REPORTING YEAR TOTAL	1724	1519	6047	2221	692	32	59	165	2898	1307	577	25	32	90	17388
PRIOR 2022 REPORTING YEAR TOTAL	1745	1543	6343	2435	634	22	61	161	3100	1417	539	7	40	93	18140

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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PITTSBURGH

STATE
PA

ZIP CODE
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CERTIFICATION COMMENTS (optional)

Additional Non-binary Employee Data - 19 employees self-identifying as non-binary were excluded from establishment reports and listed in the comments of those establishment reports.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 7:23 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Elizabeth Rice

Title of Certifying Official

Human Resources Compliance & Employment Counsel

Email Address of Certifying Official

elizabeth.rice@kraftheinz.com

Telephone Number of Certifying Official

847-646-4812

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Elizabeth Rice

Title and Employer of Primary POC

Human Resources Compliance & Employment Counsel
KRAFT HEINZ COMPANY THE

Email Address of Primary POC

elizabeth.rice@kraftheinz.com

Telephone Number of Primary POC

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