

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID GJ13730			EMPLOYER NAME KRAFT HEINZ COMPANY THE												
ADDRESS 1 PPG PLACE					CITY/TOWN PITTSBURGH				STATE PA		ZIP CODE 15222				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 462078182															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): F8TYSNJDT5U6 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 311991 - Perishable Prepared Food Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	9	1	13	0	0	0	0	0	8	1	0	0	0	0	32
First/Mid-Level Officials and Managers	138	111	1039	80	125	4	3	18	812	89	103	2	2	22	2548
Professionals	70	79	503	47	107	2	1	14	527	86	98	2	2	26	1564
Technicians	30	23	69	20	14	0	3	2	50	15	6	0	0	0	232
Sales Workers	4	2	31	1	4	0	1	0	28	2	2	0	0	0	75
Administrative Support Workers	27	32	64	9	9	0	0	0	78	25	8	1	1	4	258
Craft Workers	266	75	1494	220	55	2	11	32	197	89	13	1	0	9	2464
Operatives	886	607	2272	1451	330	28	31	68	930	706	324	22	17	26	7698
Laborers and Helpers	278	623	514	316	30	2	8	26	295	216	24	1	6	12	2351
Service Workers	34	5	3	2	1	1	0	0	1	1	1	0	1	0	50
CURRENT 2024 REPORTING YEAR TOTAL	1742	1558	6002	2146	675	39	58	160	2926	1230	579	29	29	99	17272
PRIOR 2023 REPORTING YEAR TOTAL	1724	1519	6047	2221	692	32	59	165	2898	1307	577	25	32	90	17388
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID GJ13730		EMPLOYER NAME KRAFT HEINZ COMPANY THE		
ADDRESS 1 PPG PLACE		CITY/TOWN PITTSBURGH	STATE PA	ZIP CODE 15222
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
6/24/2025 3:40 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Elizabeth Rice		Title of Certifying Official Human Resources Compliance & Employment Counsel		
Email Address of Certifying Official elizabeth.rice@kraftheinz.com		Telephone Number of Certifying Official 847-646-4812		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Elizabeth Rice		Title and Employer of Primary POC Human Resources Compliance & Employment Counsel KRAFT HEINZ COMPANY THE		
Email Address of Primary POC elizabeth.rice@kraftheinz.com		Telephone Number of Primary POC 847-646-4812		