GRI Content Index 2022- The Kraft Heinz Company

The 2022 Kraft Heinz ESG Report has been prepared in reference to the Global Reporting Initiative's (GRI) Sustainability Reporting Standards. For a detailed explanation of the indicators, visit the GRI website: www.globalreporting.org/standards.

GRI 102: General Disclosures 2016

Indicator	r Description	Locations(s) and/or URL(s)	Omissions or other notes
Organizatio	*** ***	Locations(s) and/or Orte(s)	Chilissions of other notes
102-1	Name of the organization	The Kraft Heinz Company (Nasdag: KHC)	
102-1	Activities, brands, products, and services	2022 Annual Report Form 10k (Pg. 1-2)	
102-2	Activities, branus, products, and services	Pittsburgh, Pennsylvania and Chicago, Illinois.	
102-3	Location of headquarters	2022 Annual Report Form 10k (Pg. 22)	
		2022 Annual Report Form 10k (Pg. 22), https://	
102-4	Location of operations		
102-5	Ownership and legal form	careers.kraftheinz.com/careers/Locations	
102-5	· •	2022 Annual Report Form 10k (Pg. 1)	
	Markets served	2022 Annual Report Form 10k (Pg. 1, 110)	
102-7	Scale of the organization	2022 Annual Report Form 10k (Pg. 1-5)	
102-8	Information on employees and other workers	2022 ESG Report (Pg. 80-81), 2022 Annual Report Form 10k (Pg. 5)	Employee breakdown by region and employment contract not available.
102-9	Supply chain	2022 ESG Report (Pg. 60-63), 2022 Annual Report Form 10k (Pg. 2)	
102-10	Significant changes to the organization and its supply chain	2022 Annual Report Form 10k (Pg. 2)	
Strategy			
102-14	Statement from senior decision-maker	2022 ESG Report (Pg. 5)	
102-15	Key impacts, risks, and opportunities	2022 ESG Report (Pg. 11-12), 2022 Annual Report Form 10k (Pg. 8-21)	
Ethics and I			
102-16	Values, principles, standards, and norms of behavior	2022 ESG Report (Pg. 7)	
102-17	Mechanisms for advice and concerns about ethics	2022 ESG Report (Pg. 13), www.KraftHeinzEthics.com	
Governance	e		
102-18	Governance structure	2022 ESG Report (Pg. 9), 2022 Proxy Statement (Pg. 23-39)	
102-20	Executive-level responsibility for economic, environmental, and social topics	2022 ESG Report (Pg. 9)	
102-21	Consulting stakeholders on economic, environmental, and social topics	2022 ESG Report (Pg. 11-12)	
102-22	Composition of the highest governance body and its committees	2022 ESG Report (Pg. 9)	
102-23	Chair of the highest governance body	2022 ESG Report (Pg. 9)	
102-26	Role of highest governance body in setting purpose, values, and strategy	2022 ESG Report (Pg. 9)	
102-27	Collective knowledge of highest governance body	2022 Proxy Statement (Pg. 15-22)	
102-28	Evaluating the highest governance body's performance	2022 Proxy Statement (Pg. 27)	
102-29	Identifying and managing economic, environmental, and social impacts	2022 ESG Report (Pg. 11-12)	
102-30	Effectiveness of risk management processes	2022 ESG Report (Pg. 9,11-12)	
102-31	Review of economic, environmental, and social topics	2022 ESG Report (Pg. 12)	
102-31	Highest governance body's role in sustainability reporting	2022 ESG Report (Pg. 9)	
102-32	Communicating critical concerns	2022 ESG Report (Pg. 9)	
102-35	Remuneration policies	2022 Proxy Statement (Pg. 44 - 45, 50-69)	
	er Engagement	2022 Floxy Statement (Fg: 44 - 43, 30-03)	
102-40	List of stakeholder groups	2022 ESG Report (Pg. 11)	
102-40	List of stakeholder groups	2022 ESG REPORT (Fg. 11)	
102-41	Collective bargaining agreements	2022 Annual Report Form 10k (Pg. 80)	We do not generally disclose details on our collective bargaining agreement
102-42	Identifying and selecting stakeholders	2022 ESG Report (Pg. 11-12)	
102-42	Approach to stakeholder engagement	2022 ESG Report (Pg. 11-12)	
102-43	Key topics and concerns raised	2022 ESG Report (Pg. 11-12) 2022 ESG Report (Pg. 11-12)	
Reporting F		ZOZZ LOG NEHOIL (FK. 11-1Z)	
102-45	Entities included in the consolidated financial statements	2022 Annual Report Form 10k (Pg. 1-2)	
102-45	Defining report content and topic Boundaries	2022 ESG Report (Pg. 4)	
102-46	• • •		
102-47	List of material topics	2022 ESG Report (Pg. 12)	
102-48	Restatements of information	No material restatements of information	
	Changes in reporting	None	
102-50	Reporting period	January 1, 2021 - December 31, 2021	
102-51	Date of most recent report	October 2021	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	2022 ESG Report (Pg. 4)	
102-54	Claims of reporting in accordance with the GRI Standards	2022 ESG Report (Pg. 4)	

102-55	GRI content index	https://www.kraftheinzcompany.com/esg/verifications.html	
Materia	al Topics		
GRI 201:	ECONOMIC PERFORMANCE 2016		
Indicator	r Description	Locations(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 Annual Report Form 10k (Pg. 1-26)	
103-2	The management approach and its components	2022 Annual Report Form 10k (Pg. 1-26)	
103-3	Evaluation of the management approach	2022 Annual Report Form 10k (Pg. 1-26)	
	conomic Performance 2016	2022 A D E 40 (D 4.40, 22) 2022 D Citta	
201-1	Direct economic value generated and distributed	2022 Annual Report Form 10k (Pg. 1-18, 33), 2022 Proxy Statement 2022 CDP Climate Change Questionnaire	
201-2	Financial implications and other risks and opportunities due to climate change Defined benefit plan obligations and other retirement plans	2022 Annual Report Form 10k (Pg. 80), 2022 Proxy Statement	
	Anti Corruption 2016	2022 Annual Report Form Tok (Fg. 60), 2022 Froxy Statement	
Indicator	•	Page number(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016	Page number(s) and/or Okt(s)	Offissions of other flotes
		2022 ESG Report (Pg. 13), https://www.kraftheinzcompany.com/	
103-1	Explanation of the material topic and its Boundaries	ethics-compliance.html	
102.2	The assessment coursely and the assessment	2022 ESG Report (Pg. 13), https://www.kraftheinzcompany.com/	
103-2	The management approach and its components	ethics-compliance.html	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 13), 2022 Annual Report Form 10k (Pg. 4)	
	nti Corruption 2016		
205-1	Operations assessed for risks related to corruption	2022 Annual Report Form 10k (Pg. 4), 2022 ESG Report (Pg. 13)	Detailed numeric breakdown of operations assessed not reported.
205-2	Communication and training about anti-corruption policies and procedures	2022 ESG Report (Pg. 13), https://www.kraftheinzcompany.com/ethics-compliance.html	Detailed numeric breakdown of training and communications not report.
205-3	Confirmed incidents of corruption and actions taken	2022 ESG Report (Pg. 13), https://www.kraftheinzcompany.com/	Detailed numeric breakdown of incidents not reported.
	·	ethics-compliance.html	betailed numeric breakdown of incidents not reported.
	Materials 2016		
Indicator	·	Page number(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
		2000 500 5 (2 55 57)	
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 55-57)	
103-1 103-2	Explanation of the material topic and its Boundaries The management approach and its components	2022 ESG Report (Pg. 55-57)	
103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach		
103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 55-57)	
103-1 103-2 103-3 GRI 301: M	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2022 ESG Report (Pg. 55-57)	
103-1 103-2 103-3 GRI 301: M 301-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75)	
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Interials 2016 Materials used by weight or volume Recycled input materials used	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 75)	
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 75)	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75)	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 r Description gement Approach 2016 Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) Page number(s) and/or URL(s) 2022 ESG Report (Pg. 50-51)	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicato GRI Manag 103-1 103-2	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 r Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) Page number(s) and/or URL(s) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 50-51)	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Idaerials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 T Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) Page number(s) and/or URL(s) 2022 ESG Report (Pg. 50-51)	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-1 103-2 103-3 GRI 302: En	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 r Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach intergy 2016	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 50-51)	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI Manag 103-1 103-2 103-3 GRI 302: Er	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach laterials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Emergy 2016 T Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach nergy 2016 Energy 2016 Energy consumption within the organization	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 50-51)	Omissions or other notes
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103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI Manag 103-1 103-2 103-3 GRI 302: En 302-1 302-2 302-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Interials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 T Description Interials Descrip	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) Page number(s) and/or URL(s) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-1 103-2 103-3 GRI 302: En 302-1 302-2 302-3 302-4	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Interials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 r Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach nergy 2016 Energy consumption within the organization Energy consumption outside of the organization Energy intensity Reduction of energy consumption	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	Omissions or other notes
103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-1 103-2 103-3 GRI 302: En 302-1 302-2 302-3 302-4 GRI 303:	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Interials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 r Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach nergy 2016 Energy consumption within the organization Energy consumption outside of the organization Energy intensity Reduction of energy consumption	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
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103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-2 103-3 GRI 302: En 302-1 302-2 302-3 302-4 GRI 303:	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Interials 2016 Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 r Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach nergy 2016 Energy consumption within the organization Energy consumption outside of the organization Energy intensity Reduction of energy consumption	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
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103-1 103-2 103-3 GRI 301: M 301-1 301-2 301-3 GRI 302: Indicator GRI Manag 103-1 103-2 103-3 GRI 302: En 302-1 302-2 302-4 GRI 303: W 103-2 103-3 GRI Manag 103-1 103-2 103-3 GRI Manag 103-1 103-2 103-3 GRI Manag 103-1 103-2 103-3 GRI Manag	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Materials used by weight or volume Recycled input materials used Reclaimed products and their packaging materials Energy 2016 To Description gement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach nergy 2016 Energy consumption within the organization Energy consumption outside of the organization Energy consumption outside of the organization Energy intensity Reduction of energy consumption EWAter and Effluents 2018 The management approach and its Boundaries The management approach and its components Evaluation of the material topic and its Boundaries The management approach and its components Evaluation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach and its components Evaluation of the management approach Aiter and Effluents 2018 Interactions with water as a shared resource Management of water discharge-related impacts	2022 ESG Report (Pg. 55-57) 2022 ESG Report (Pg. 75) Page number(s) and/or URL(s) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 50-51) 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 47-49)	
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303-5	Water consumption	2022 ESG Report (Pg. 75), 2022 CDP Water Security Questionnaire	
	Emissions 2016		
Indicator	· · · · · · · · · · · · · · · · · · ·	Locations(s) and/or URL(s)	Omissions or other notes
	ment Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 52)	
103-2	The management approach and its components	2022 ESG Report (Pg. 52)	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 52)	
	issions 2016		
305-1	Direct (Scope 1) GHG emissions	2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
305-2	Energy indirect (Scope 2) GHG emissions	2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
305-3	Other indirect (Scope 3) GHG emissions	2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
305-4 305-5	GHG emissions intensity Reduction of GHG emissions	2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire 2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
_		2022 ESG Report (Pg. 74), 2022 CDP Climate Change Questionnaire	
	Waste 2020		
Indicator	· · · · · · · · · · · · · · · · · · ·	Locations(s) and/or URL(s)	Omissions or other notes
	ment Approach 2016	(
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 53-54)	
103-2	The management approach and its components	2022 ESG Report (Pg. 53-54)	
103-3 GRI 306: Wa	Evaluation of the management approach	2022 ESG Report (Pg. 53-54)	
306-1		2022 ESG Report (Pg. 53-54)	
306-1	Waste generation and significant waste-related impacts Management of significant waste-related impacts	2022 ESG Report (Pg. 53-54) 2022 ESG Report (Pg. 53-54)	
306-3	Waste generated	2022 ESG Report (Pg. 75), 2022 CDP Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
306-4	Waste diverted from disposal	2022 ESG Report (Pg. 75), 2022 CDP Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
306-5	Waste directed to disposal	2022 ESG Report (Pg. 75), 2022 CDP Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
	·	2022 E3d Report (1 g. 75), 2022 CD1 Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
	Supplier Environmental Assessment 2016	D	Outstand and the control
Indicator	<u> </u>	Page number(s) and/or URL(s)	Omissions or other notes
103-1	ment Approach 2016 Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 61-72)	
103-1	The management approach and its components	2022 ESG Report (Pg. 61-72)	
103-2	The management approach and its components		
102.2	Evaluation of the management approach	2022 ESG Papart (Pg. 61-72)	
103-3 GRI 308: Sur	Evaluation of the management approach	2022 ESG Report (Pg. 61-72)	
GRI 308: Sup	pplier Environmental Assessment 2016		Detailed numeric breakdown not provided
GRI 308: Sup 308-1	oplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria	2022 ESG Report (Pg. 61-72)	Detailed numeric breakdown not provided.
GRI 308: Sup 308-1 308-2	pplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken		Detailed numeric breakdown not provided.
308-1 308-2 GRI 401: I	pplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72)	·
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description	2022 ESG Report (Pg. 61-72)	Detailed numeric breakdown not provided. Omissions or other notes
308-1 308-2 GRI 401: I Indicator GRI Manage	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s)	·
308-1 308-2 GRI 401: I Indicator GRI Manage	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Tement Approach 2016 Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22)	·
308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Impert Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22)	·
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description The management approach and its Boundaries The management approach and its components Evaluation of the management approach Evaluation of the management approach	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22)	·
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22)	Omissions or other notes
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22)	·
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22)	Omissions or other notes
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Imperia Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22)	Omissions or other notes
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2	Poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Imperia Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator	Polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Imperia Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22)	Omissions or other notes
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator GRI Manage	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description The management approach and its Boundaries The management approach and its components Evaluation of the material topic and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator GRI Manage 103-1	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sur 308-1 308-2 GRI 401: I Indicator GRI Manage 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator GRI Manage 103-1 103-2	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components	2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator GRI Manage 103-1 103-2 103-3	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator GRI Manage 103-1 103-2 103-3	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach cupational Health and Safety 2018	2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: GRI Manage 103-1 103-2 103-3 GRI 403: Oct	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44) 2022 ESG Report (Pg. 44) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: (Indicator GRI Manage 103-1 103-2 103-3 GRI 403: Oct	Polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Imperit Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description Imperit Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach The management approach and its components Evaluation of the management approach Coupational Health and Safety 2018 Occupational Health and Safety years Occupational Health and Safety years Occupational Health and Safety years Description	2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Collector GRI Manage 103-1 103-2 103-3 GRI 403: Oct 403-1 403-2	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description The management approach and its Boundaries The management approach and its components Evaluation of the material topic and its somponents Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description The management approach and its Boundaries The management approach and its components Evaluation of the material topic and its Boundaries The management approach and its components Evaluation of the material topic and its somponents Evaluation of the management approach suppational Health and Safety 2018 Occupational Health and Safety management system Hazard identification, risk assessment, and incident investigation	2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Co Indicator GRI Manage 103-1 103-2 103-3 GRI 403: Oct 403-1 403-2 403-1	polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach and its components Evaluational Health and Safety 2018 Occupational health and Safety management system Hazard identification, risk assessment, and incident investigation Occupational health services	2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI Manage 103-1 103-2 103-3 GRI 403: 0c 403-1 403-2 403-3 403-6 403-9	Polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Imment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description Imment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Evaluation of the management approach Cupational Health and Safety 2018 Occupational Health and Safety your Hazard identification, risk assessment, and incident investigation Occupational health services Promotion of worker health Work-related injuries	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.
GRI 308: Sup 308-1 308-2 GRI 401: I Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI Manage 103-1 103-2 103-3 GRI 403: 0c 403-1 403-2 403-3 403-6 403-9	Polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description The management approach and its Boundaries The management approach and its components Evaluation of the management approach Ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description The management approach and its Boundaries The management approach and its components Evaluation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Cocupational Health and Safety 2018 Occupational Health and Safety wanagement system Hazard identification, risk assessment, and incident investigation Occupational health services Promotion of worker health Work-related injuries Training and Education 2016	2022 ESG Report (Pg. 61-72) 2022 ESG Report (Pg. 61-72) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 19-22) 2022 ESG Report (Pg. 80-82) 2022 ESG Report (Pg. 24-26) Locations(s) and/or URL(s) 2022 ESG Report (Pg. 44)	Omissions or other notes Only total employees in calendar year reported.

	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 25-26)	
103-2	The management approach and its components	2022 ESG Report (Pg. 25-26)	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 25-26)	
	raining and Education 2016		
404-1	Average hours of training per year per employee	2022 ESG Report (Pg. 25-26, 81)	
404-2	Programs for upgrading employee skills and transition assistance programs	2022 ESG Report (Pg. 25-26, 81)	
404-3	Percentage of employees receiving regular performance and career development reviews		Metric not reported
GRI 405:	: Diversity and Equal Opportunity 2016		
Indicato	or Description	Locations(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 19-22)	
103-2	The management approach and its components	2022 ESG Report (Pg. 19-22)	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 19-22)	
GRI 405: D	iversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	2022 ESG Report (Pg. 19-22, 80-81)	Breakdown by age group not reported
GRI 412:	: Human Rights Assessment 2016		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 61-63)	
103-2	The management approach and its components	2022 ESG Report (Pg. 61-63)	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 61-63)	
GRI 412: H	uman Rights Assessment 2016		
412-1	Operations that have been subject to human rights reviews or impact assessments		Breakdown of number and percentage of operations subject to human rights
412-1	Operations that have been subject to number rights reviews or impact assessments	2022 ESG Report (Pg. 61-63)	reviews no reported
412-3	Significant investment agreements and contracts that include human rights clauses or that u	und 2022 ESG Report (Pg. 61-63)	See section on updated Supplier Guiding Principles
GRI 415:	: Public Policy 2016		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 13-14)	
103-2	The management approach and its components	2022 ESG Report (Pg. 13-14)	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 13-14)	
GRI 415: P	ublic Policy 2016		
415-1	Political contributions	https://www.kraftheinzcompany.com/contributions.html	
GRI 417:	: Marketing and Labelling 2016		
Indicato		Page number(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2022 ESG Report (Pg. 41-41)	
103-2	The management approach and its components	2022 ESG Report (Pg. 41-41)	
103-3	Evaluation of the management approach	2022 ESG Report (Pg. 41-41)	
GRI 417: N	Marketing and Labelling 2016		
417-1	Requirements for product and service information and labeling	2022 ESG Report (Pg. 41-41)	