GRI Content Index 2021- The Kraft Heinz Company

This report has been prepared in reference to the Global Reporting Initiative's (GRI) Sustainability Reporting Standards. For a detailed explanation of the indicators, visit the GRI website: www.globalreporting.org/standards.

GRI 102: General Disclosures 2016

Section Process Process The Cold Heirs Corpusy (Nation 1976), 2011 555 Beautr (Nat. 13)	Indicato		Locations(s) and/or URL(s)	Omissions or other notes
		<u> </u>	Locations(s) and/or orci(s)	Offissions of other notes
			The Kraft Heinz Company (Nacdag: KHC) 2021 ESG Penert (Pg. 1.2)	
102.5 Location of headquarters		0		
100-24 Location of operations			Pittsburgh, Pennsylvania and Chicago, Illinois.	
10.2	102-4	Location of operations	2021 ESG Report (Pg. 8), 2021 Annual Report Form 10k (Pg. 20),	
1927 Scale of the organization 2021 Annual Report Form 101 (Pp. 15) Employee breakdown by region and employment contract not available. 1928 Information on employees and other workers 2021 ESC Report (Pp. 8, 76, 2021 Annual Report Form 101 (Pp. 15) Employee breakdown by region and employment contract not available. 1929 Supply chain 2021 Annual Report Form 101 (Pp. 12) 1920 Supply chain 2021 Annual Report Form 101 (Pp. 12) 1921 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1922 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report Form 101 (Pp. 12) 1924 Statement from sentir decision-maker 2021 Annual Report (Pp. 12) 1924 Statement from sent from s	102-5	Ownership and legal form	2021 Annual Report Form 10k (Pg. 1)	
102-8 Information on employees and other workers 2021 ESG Report (Pg. 8, 76), 2021 Annual Report form 101 (Pg. 12) 2022 Annual Report form 101 (Pg. 12) 2023 Annual Report form 101 (Pg. 12) 2024 Annual Report form 101 (Pg. 12) 2024 Annual Report form 101 (Pg. 12) 2025 Annual Report form 101 (Pg. 12) 2026 Annual Report form 101 (Pg. 12) 2027 Annual Report form 101 (Pg. 12) 2028 Annual Report form 101 (Pg. 12) 2029 Annual Report form 101 (Pg. 12) 2020 Annual Report form 101 (Pg. 12) 2020 Annual Report form 101 (Pg. 12) 2021 Annual Report form 101 (Pg. 12) 2022 Annual Report form 101 (Pg. 12) 2023 Annual Report form 101 (Pg. 12) 2024 Annual Report form 101 (Pg. 12) 2024 Annual Report form 101 (Pg. 12) 2025 Annual Report form 101 (Pg. 12) 2026 Annual Report form 101 (Pg. 12) 2027 Annual Report form 101 (Pg. 12) 2028 Annual Report form 101 (Pg. 12) 2029 Annual Report form 101 (Pg. 12) 2020 Annual Report form 101 (Pg. 12) 2021 Annual Report form 101 (Pg. 12) 2021 Annual Report form 101 (Pg. 12) 2022 Annual Report form 101 (Pg. 12) 2023 Annual Report form 101 (Pg. 12) 2024 Annual Report form 101 (Pg. 12) 2024 Annual Report form 102 (Pg. 12) 2024 Annual Report form 102 (Pg. 12) 2025 Annual Report form 102 (Pg. 12) 2026 Annual Report form 102 (Pg. 12) 2027 Annual Report form 102 (102-6	Markets served	2021 Annual Report Form 10k (Pg. 1, 110)	
102-10 Supply chein 2021 Annual Report Form 108, (Pp. 1-2)	102-7	Scale of the organization	2021 Annual Report Form 10k (Pg. 1-5)	
102-10 Significant changes to the organization and its supply chain 2021 Annual Report Form 106 (Pg. 1-2)	102-8	Information on employees and other workers	2021 ESG Report (Pg. 8, 76), 2021 Annual Report Form 10k (Pg. 5)	Employee breakdown by region and employment contract not available.
Statement from senior decision-maker	102-9	Supply chain	2021 Annual Report Form 10k (Pg. 1-2)	
1021-15 Systement from senior decision-maker 2021 ESS Report (Pp. 4-5) 1021-15 Very impacts, risks, and opportunities 2021 ESS Report (Pp. 7) 1021-16 Values, principles, standards, and norms of behavior 2021 ESS Report (Pp. 7) 1021-17 Values, principles, standards, and norms of behavior 2021 ESS Report (Pp. 7) 1021-18 Sover-mance structure 2021 ESS Report (Pp. 9) 2021 ESS Report (Pp. 9) 1021-18 Sover-mance structure 2021 ESS Report (Pp. 9) 2021 ESS Report (Pp. 9) 1022-19 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Consulting stakeholders on economic, environmental, and social topics 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governance body 2021 ESS Report (Pp. 9) 1022-10 Collective knowledge of highest governan	102-10	Significant changes to the organization and its supply chain	2021 Annual Report Form 10k (Pg. 1-2)	
102-15 Key impacts, 15ks, and opportunities 2021 ESG Report (Pr. 10-11)	Strategy			
State Communication Comm	102-14	Statement from senior decision-maker	2021 ESG Report (Pg. 4-5)	
102-15 Values, principles, standards, and norms of behavior 2021 ESS Report (Fig. 7)	102-15	Key impacts, risks, and opportunities	2021 ESG Report (Pg. 10-11)	
102-17 Mechanism for advice and concerns about ethics 2021 ESS Report (Pp. 12)	Ethics and	Integrity		
Soverance structure	102-16	Values, principles, standards, and norms of behavior	2021 ESG Report (Pg. 7)	
102-18 Governance structure 201 ESS Report [Pg. 9]. 2021 Frow Statement (Pg. 20-29)	102-17	Mechanisms for advice and concerns about ethics	2021 ESG Report (Pg. 12)	
102-20 Executive-level responsibility for economic, environmental, and social topics 2021 ESG Report (Pp. 9)		ce		
102-21 Consulting stakeholders on economic, environmental, and social topics 2021 ESG Report (Ps. 9)	102-18	Governance structure	2021 ESG Report (Pg. 9), 2021 Proxy Statement (Pg. 20-29)	
102-22 Composition of the highest governance body and its committees 2021 ESG Report (Pg. 9)	102-20	Executive-level responsibility for economic, environmental, and social topics	2021 ESG Report (Pg. 9)	
102-23	102-21	Consulting stakeholders on economic, environmental, and social topics	2021 ESG Report (Pg. 10)	
102-26 Role of highest governance body in setting purpose, values, and strategy 2021 ESG Report (Pg. 9) 102-27 Collective knowledge of highest governance body 2021 Pow Statement (Pg. 15-19) 102-28 Evaluating the highest governance body's performance 2021 ESG Report (Pg. 9) 102-29 Identifying and managing economic, environmental, and social impacts 2021 ESG Report (Pg. 10-11) 102-30 Effectiveness of Tisk Amanagement processes 2021 ESG Report (Pg. 9) 102-31 Review of economic, environmental, and social topics 2021 ESG Report (Pg. 9) 102-32 Highest governance body's role in sustainability reporting 2021 ESG Report (Pg. 9) 102-33 2021 ESG Report (Pg. 9) 102-33 2021 ESG Report (Pg. 9) 102-35 Remuneration policies 2021 ESG Report (Pg. 9) 102-35 Remuneration policies 2021 ESG Report (Pg. 9) 102-36		Composition of the highest governance body and its committees	2021 ESG Report (Pg. 9)	
102-27 Collective knowledge of highest governance body 102-28 Evaluating the highest governance body's performance 102-29 Identifying and managing economic, environmental, and social impacts 102-30 Effectiveness of risk management processes 102-156 Report (Pg. 9) 102-31 Effectiveness of risk management processes 102-156 Report (Pg. 9) 102-32 Highest governance body's role in sustainability reporting 102-32 Highest governance body's role in sustainability reporting 102-33 Communicating critical concerns 102-34 Communicating critical concerns 102-35 Remuneration policies 102-36 Report (Pg. 9) 102-37 Communicating critical concerns 102-38 Stakeholder Engagement 102-40 List of stakeholder groups 102-41 Collective bargaining agreements 102-42 Identifying and selecting stakeholders 102-43 Approach to stakeholder engagement 102-44 Key topics and concerns raised 102-45 Engagement 102-46 Entities included in the consolidated financial statements 102-47 List of material topics 102-48 Politium report content and topic Boundaries 102-49 Changes in reporting 102-49 Changes in reporting 102-49 Changes in reporting 102-49 Changes in reporting 102-50 Report (Pg. 11) 102-51 Date of most recent report 102-52 Report (pg. 3) 102-53 Contact point for questions regarding the report 102-52 Contact point for questions regarding the report 102-53 Contact point for questions regarding the report 102-52 Contact point for questions regarding the report 102-53 Contact point for questions regarding the report 102-53 Contact point for questions regarding the report	102-23	Chair of the highest governance body	2021 ESG Report (Pg. 9)	
102-28 Evaluating the highest governance body's performance 2021 ESG Report (Pg. 9)	102-26	Role of highest governance body in setting purpose, values, and strategy	2021 ESG Report (Pg. 9)	
102-29 Identifying and managing economic, environmental, and social impacts 2021 ESG Report (Pg. 10-11)		Collective knowledge of highest governance body	2021 Proxy Statement (Pg. 15-19)	
102-30 Effectiveness of risk management processes 2021 ESG Report (Pg. 9)			2021 ESG Report (Pg. 9)	
102-31 Review of economic, environmental, and social topics 102-32 Highest governance body's role in sustainability reporting 2021 ESG Report (Pg. 9) 102-33 Communicating critical concerns 2021 ESG Report (Pg. 9) 102-35 Remuneration policies 2021 ESG Report (Pg. 9) 102-36 Remuneration policies 2021 ESG Report (Pg. 9) 2021 ESG Report (Pg. 10) 2024 Uist of stakeholder groups 2021 ESG Report (Pg. 10) 2024 Identifying and selecting stakeholders 2021 Annual Report Form 10k (Pg. 86) 2021 ESG Report (Pg. 10) 2024 Key topics and concerns raised 2021 ESG Report (Pg. 10) 2024 Key topics and concerns raised 2021 ESG Report (Pg. 10) 2024 Entities included in the consolidated financial statements 2021 ESG Report (Pg. 11) 202-47 List of material topics 2021 ESG Report (Pg. 11) 202-48 Restatements of information 2021 ESG Report (Pg. 11) 202-49 Changes in reporting Nome 2021 ESG Report (Pg. 11) 202-49 Changes in reporting None 2021 ESG Report (Pg. 11) 202-50 Reporting period 202-51 Date of most recent report 2021 ESG Report (Pg. 3)		Identifying and managing economic, environmental, and social impacts	2021 ESG Report (Pg. 10-11)	
Highest governance body's role in sustainability reporting 2021 ESG Report (Pg. 9) 102-33 Communicating critical concerns 2021 ESG Report (Pg. 9) 2021 ESG Report (Pg. 10) 2024 Ust of stakeholder groups 2021 ESG Report (Pg. 10) 2024 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 2024 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 2024 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 2024 Seport (Pg. 10) 2021 ESG Report (Pg. 11) 20245 Entities included in the consolidated financial statements 2021 ESG Report (Pg. 11) 20247 List of material topics 2021 ESG Report (Pg. 11) 20248 Restatements of information No material restatements of information 2021 ESG Report (Pg. 11) 20249 Changes in reporting None 2021 ESG Report (Pg. 11) 20250 Reporting period January 1, 2020 - December 31, 2020 2025 Reporting cycle Annual 2025 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-30	Effectiveness of risk management processes		
102-33 Communicating critical concerns 2021 ESG Report (Pg. 9) 102-35 Remuneration policies 2021 ESG Report (Pg. 9) Stakeholder Engagement 102-40 List of stakeholder groups 2021 ESG Report (Pg. 10) 102-41 Collective bargaining agreements 2021 Annual Report Form 10k (Pg. 86) 102-42 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 102-43 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 102-44 Key topics and concerns raised 2021 ESG Report (Pg. 10) 102-45 Entities included in the consolidated financial statements 2021 ESG Report (Pg. 10-11) Reporting Practice 2021 ESG Report (Pg. 10-11) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 10-11) 102-47 List of material topics 2021 ESG Report (Pg. 11-1) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report	_	Review of economic, environmental, and social topics	2021 ESG Report (Pg. 11)	
102-35 Remuneration policies Stakeholder Engagement 102-40 List of stakeholder groups 102-41 Collective bargaining agreements 2021 ESG Report (Pg. 10) 102-42 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 102-43 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 102-44 Key topics and concerns raised 2021 ESG Report (Pg. 10) 102-45 Entities included in the consolidated financial statements 2021 ESG Report (Pg. 10) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period 102-51 Date of most recent report September 2020 Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-32	Highest governance body's role in sustainability reporting	2021 ESG Report (Pg. 9)	
Stakeholder Engagement 102-40 List of stakeholder groups 2021 ESG Report (Pg. 10) 102-41 Collective bargaining agreements 2021 Annual Report Form 10k (Pg. 86) 102-42 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 102-43 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 102-44 Key topics and concerns raised 2021 ESG Report (Pg. 10-11) Reporting Practice 102-45 Entities included in the consolidated financial statements 2021 Annual Report Form 10k (Pg. 1-2) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-33	Communicating critical concerns	2021 ESG Report (Pg. 9)	
102-40 List of stakeholder groups 2021 ESG Report (Pg. 10) 102-41 Collective bargaining agreements 2021 Annual Report Form 10k (Pg. 86) 102-42 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 102-43 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 102-44 Key topics and concerns raised 2021 ESG Report (Pg. 10-11) Reporting Practice	_		2021 ESG Report (Pg. 9)	
102-41 Collective bargaining agreements 102-42 Identifying and selecting stakeholders 2021 ESG Report (Pg. 10) 102-43 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 102-44 Key topics and concerns raised 2021 ESG Report (Pg. 10) 102-45 Entities included in the consolidated financial statements 2021 ESG Report (Pg. 1-1) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	Stakehold	er Engagement		
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102-43 Approach to stakeholder engagement 2021 ESG Report (Pg. 10) 102-44 Key topics and concerns raised 2021 ESG Report (Pg. 10-11) Reporting Practice 102-45 Entities included in the consolidated financial statements 2021 Annual Report Form 10k (Pg. 1-2) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	_	Collective bargaining agreements	2021 Annual Report Form 10k (Pg. 86)	
102-44 Key topics and concerns raised 2021 ESG Report (Pg.10-11) Reporting Practice 102-45 Entities included in the consolidated financial statements 2021 Annual Report Form 10k (Pg. 1-2) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-42	Identifying and selecting stakeholders	2021 ESG Report (Pg. 10)	
Reporting Practice 102-45 Entities included in the consolidated financial statements 2021 Annual Report Form 10k (Pg. 1-2) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-43	Approach to stakeholder engagement	2021 ESG Report (Pg. 10)	
102-45 Entities included in the consolidated financial statements 2021 Annual Report Form 10k (Pg. 1-2) 102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-44	Key topics and concerns raised	2021 ESG Report (Pg.10-11)	
102-46 Defining report content and topic Boundaries 2021 ESG Report (Pg. 11) 102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	Reporting	Practice		
102-47 List of material topics 2021 ESG Report (Pg. 11) 102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	_	Entities included in the consolidated financial statements	2021 Annual Report Form 10k (Pg. 1-2)	
102-48 Restatements of information No material restatements of information 102-49 Changes in reporting None 102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)		• • •		
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102-50 Reporting period January 1, 2020 - December 31, 2020 102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)			No material restatements of information	
102-51 Date of most recent report September 2020 102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)		Changes in reporting	None	
102-52 Reporting cycle Annual 102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)		Reporting period	January 1, 2020 - December 31, 2020	
102-53 Contact point for questions regarding the report 2021 ESG Report (Pg. 3)	102-51	Date of most recent report	September 2020	
<u> </u>	102-52	Reporting cycle	Annual	
102-54 Claims of reporting in accordance with the GRI Standards 2021 ESG Report (Pg. 3)	_	Contact point for questions regarding the report	2021 ESG Report (Pg. 3)	
	102-54	Claims of reporting in accordance with the GRI Standards	2021 ESG Report (Pg. 3)	

102-55	GRI content index	2021 ESG Report (Pg. 72),	
		https://www.kraftheinzcompany.com/esg/verifications.html	
Materia	al Topics		
GRI 201:	: ECONOMIC PERFORMANCE 2016		
Indicato		Locations(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016	2004 10 15 401/0 405	
103-1 103-2	Explanation of the material topic and its Boundaries The management approach and its components	<u>2021 Annual Report Form 10k (Pg. 1-25)</u> 2021 Annual Report Form 10k (Pg. 1-25)	
103-2	Evaluation of the management approach	2021 Annual Report Form 10k (Fg. 1-25)	
	conomic Performance 2016	Edit Filmon Report Form Tok (F. 1 Ed)	
201-1	Direct economic value generated and distributed	2021 Annual Report Form 10k (Pg. 1-10), 2021 Proxy Statement	
201-2	Financial implications and other risks and opportunities due to climate change	2021 CDP Climate Change Questionnaire	
201-3	Defined benefit plan obligations and other retirement plans	2021 Annual Report Form 10k (Pg. 86), 2021 Proxy Statement	
	: Anti Corruption 2016		
Indicato	·	Page number(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016	2004 500 0 4 (0 40)	
103-1 103-2	Explanation of the material topic and its Boundaries The management approach and its components	2021 ESG Report (Pg. 12) 2021 ESG Report (Pg. 12)	
103-2	Evaluation of the management approach	2021 ESG Report (Pg. 12), 2021 Annual Report Form 10k	
	nti Corruption 2016	ZOZI ESO REPORT (1 g. 12), ZOZI MINIGA REPORT OTHI TOK	
205-1	Operations assessed for risks related to corruption	2021 Annual Report Form 10k (Pg. 9, 23), 2021 ESG Report (Pg. 12)	Detailed numeric breakdown of operations assessed not reported.
205-2	Communication and training about anti-corruption policies and procedures	2021 ESG Report (Pg. 12), https://www.kraftheinzcompany.com/ethics-	Detailed numeric breakdown of training and communications not report
205-3		compliance.html 2021 ESG Report (Pg. 12), https://www.kraftheinzcompany.com/ethics-	
205-5	Confirmed incidents of corruption and actions taken	compliance.html	Detailed numeric breakdown of incidents not reported.
GRI 301:	: Materials 2016		
Indicato		Page number(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 56)	
103-2 103-3	The management approach and its components Evaluation of the management approach	2021 ESG Report (Pg. 56) 2021 ESG Report (Pg. 56)	
	Aaterials 2016	2021 ESG REPORT (Fg. 50)	
301-1	Materials used by weight or volume	2021 ESG Report (Pg. 73)	
301-2	Recycled input materials used	2021 ESG Report (Pg. 73)	
301-3	Reclaimed products and their packaging materials	2021 ESG Report (Pg. 73)	
GRI 302:	: Energy 2016		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 52)	
103-2	The management approach and its components	2021 ESG Report (Pg. 52)	
103-3 GRI 302: FI	Evaluation of the management approach nergy 2016	2021 ESG Report (Pg. 52)	
302-1	Energy consumption within the organization	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
302-2	Energy consumption outside of the organization	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
302-3	Energy intensity	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
302-4	Reduction of energy consumption	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
GRI 303:	: Water and Effluents 2018		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 49-51)	
103-2	The management approach and its components	2021 ESG Report (Pg. 49-51)	
103-3	Evaluation of the management approach Vater and Effluents 2018	2021 ESG Report (Pg. 49-51)	
303-1	Interactions with water as a shared resource	2021 ESG Report (Pg. 72), 2021 CDP Water Security Questionnaire	
303-2	Management of water discharge-related impacts	2021 ESG Report (Pg. 72), 2021 CDP Water Security Questionnaire	
303-3	Water withdrawal	2021 ESG Report (Pg. 72), 2021 CDP Water Security Questionnaire	
303-4	Water discharge	2021 ESG Report (Pg. 72), 2021 CDP Water Security Questionnaire	

202 5			
303-5	Water consumption	2021 ESG Report (Pg. 72), 2021 CDP Water Security Questionnaire	
GRI 305:	Emissions 2016		
Indicator	<u> </u>	Locations(s) and/or URL(s)	Omissions or other notes
GRI Manage	ment Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 53)	
103-2	The management approach and its components	2021 ESG Report (Pg. 53)	
103-3	Evaluation of the management approach	2021 ESG Report (Pg. 53)	
GRI 305: Em	issions 2016		
305-1	Direct (Scope 1) GHG emissions	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
305-2	Energy indirect (Scope 2) GHG emissions	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
305-3	Other indirect (Scope 3) GHG emissions	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
305-4	GHG emissions intensity	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
305-5	Reduction of GHG emissions	2021 ESG Report (Pg. 72), 2021 CDP Climate Change Questionnaire	
GRI 306:	Waste 2020		
Indicator	Description	Locations(s) and/or URL(s)	Omissions or other notes
GRI Manage	ment Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 54-55)	
103-2	The management approach and its components	2021 ESG Report (Pg. 54-55)	
103-3	Evaluation of the management approach	2021 ESG Report (Pg. 54-55)	
GRI 306: Wa	ste 2020		
306-1	Waste generation and significant waste-related impacts	2021 ESG Report (Pg. 54-55)	
306-2	Management of significant waste-related impacts	2021 ESG Report (Pg. 54-55)	
206.2	Waterwest	2004 500 0 /0 .54 55 50) 2004 600 61; 61 6	
306-3	Waste generated	2021 ESG Report (Pg. 54-55, 72), 2021 CDP Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
306-4	Waste diverted from disposal	2021 ESG Report (Pg. 54-55, 72), 2021 CDP Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
306-5	Waste directed to disposal	2021 ESG Report (Pg. 54-55, 72), 2021 CDP Climate Change Questionnaire	Detailed breakdown of various waste destinations not reported
GRI 308.	Supplier Environmental Assessment 2016		
GIVI 300.	•••		
Indicator	Description	Page number(s) and/or LIPL(s)	Omissions or other notes
Indicator	<u> </u>	Page number(s) and/or URL(s)	Omissions or other notes
GRI Manage	ment Approach 2016		Omissions or other notes
GRI Manage 103-1	ement Approach 2016 Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 11, 60-70)	Omissions or other notes
GRI Manage 103-1 103-2	ement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70)	Omissions or other notes
GRI Manage 103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2021 ESG Report (Pg. 11, 60-70)	Omissions or other notes
GRI Manage 103-1 103-2 103-3	ement Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70)	Detailed numeric breakdown not provided. Supplier Guiding Principles
GRI Manage 103-1 103-2 103-3 GRI 308: Su	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach splier Environmental Assessment 2016 New suppliers that were screened using environmental criteria	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Su 308-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70)	Detailed numeric breakdown not provided. Supplier Guiding Principles
GRI Manage 103-1 103-2 103-3 GRI 308: Su 308-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach splier Environmental Assessment 2016 New suppliers that were screened using environmental criteria	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Su 308-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach populier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach Deplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description The management approach and its Boundaries The management approach and its components	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-2 103-3 GRI 401: Em	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach piler Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach poplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403:	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach opplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Description Imment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021. Omissions or other notes
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Indicator	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach opplier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021.
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Indicator GRI Manage	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach splier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description Description	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021. Omissions or other notes
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Indicator GRI Manage 103-1	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach splier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021. Omissions or other notes
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Indicator GRI Manage 103-1 103-2	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach splier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Explanation of the material topic and its Boundaries The management approach and its components Explanation of the material topic and its Boundaries The management approach and its components	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021. Omissions or other notes
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Indicator GRI Manage 103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach polier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Description ment Approach 2016 Explanation of the material topic and its Boundaries The management approach and its Boundaries The management approach and its components Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021. Omissions or other notes
GRI Manage 103-1 103-2 103-3 GRI 308: Sul 308-1 308-2 GRI 401: Indicator GRI Manage 103-1 103-2 103-3 GRI 401: Em 401-1 401-2 GRI 403: Indicator GRI Manage 103-1 103-2 103-3	Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach splier Environmental Assessment 2016 New suppliers that were screened using environmental criteria Negative environmental impacts in the supply chain and actions taken Employment 2016 Explanation of the material topic and its Boundaries The management approach and its components Evaluation of the management approach ployment 2016 New employee hires and employee turnover Benefits provided to full-time employees that are not provided to temporary or part-time employees Occupational Health and Safety 2018 Explanation of the material topic and its Boundaries The management approach and its components Explanation of the material topic and its Boundaries The management approach and its components	2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 60-70) 2021 ESG Report (Pg. 11, 61-71) 2021 ESG Report (Pg. 11, 61-71), Kraft Heinz Supplier Guiding Principles Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26) Locations(s) and/or URL(s) 2021 ESG Report (Pg. 22-26)	Detailed numeric breakdown not provided. Supplier Guiding Principles were launched in 2021. Kraft Heinz Supplier Guiding Principles were launched in 2021. Omissions or other notes

403-2	Hazard identification, risk assessment, and incident investigation	2021 ESG Report (Pg. 46)	
403-3	Occupational health services	2021 ESG Report (Pg. 46)	
403-6	Promotion of worker health	2021 ESG Report (Pg. 46)	
403-9	Work-related injuries	2021 ESG Report (Pg. 46, 76)	
GRI 404	: Training and Education 2016		
Indicato	or Description	Locations(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 27-28)	
103-2	The management approach and its components	2021 ESG Report (Pg. 27-28)	
103-3	Evaluation of the management approach	2021 ESG Report (Pg. 27-28)	
GRI 404: T	raining and Education 2016		
404-1	Average hours of training per year per employee	2021 ESG Report (Pg. 27-28, 76)	
404-2	Programs for upgrading employee skills and transition assistance programs	2021 ESG Report (Pg. 27-28, 76)	
404-3	Percentage of employees receiving regular performance and career development reviews		Metric not reported
GRI 405	: Diversity and Equal Opportunity 2016		
Indicato	or Description	Locations(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 21-24)	
103-2	The management approach and its components	2021 ESG Report (Pg. 21-24)	
103-3	Evaluation of the management approach	2021 ESG Report (Pg. 21-24)	
GRI 405: D	iversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	2021 ESG Report (Pg. 8, 76)	Breakdown by age group not reported
GRI 412	: Human Rights Assessment 2016		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
GRI Mana	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 61)	
103-2	The management approach and its components	2021 ESG Report (Pg. 61)	
103-3	Evaluation of the management approach	2021 ESG Report (Pg. 61)	
GRI 412: H	luman Rights Assessment 2016		
412-1	Operations that have been subject to human rights reviews or impact assessments	2021 ESG Report (Pg. 61)	Breakdown of number and percentage of operations subject to human rights reviews no reported
412-3	Significant investment agreements and contracts that include human rights clauses or that u	nd <u>2021 ESG Report (Pg. 61)</u>	
GRI 415	: Public Policy 2016		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
GRI Manag	gement Approach 2016		
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 12-13)	
103-2	The management approach and its components	2021 ESG Report (Pg. 12-13)	
103-3	Evaluation of the management approach	2021 ESG Report (Pg. 12-13)	
GRI 415: P	ublic Policy 2016		
415-1	Political contributions	https://www.kraftheinzcompany.com/contributions.html	
GRI 417	: Marketing and Labelling 2016		
Indicato	or Description	Page number(s) and/or URL(s)	Omissions or other notes
	gement Approach 2016 Evaluation of the material tonic and its Boundaries	2024 FCC Depart (De. 42.42)	
103-1	Explanation of the material topic and its Boundaries	2021 ESG Report (Pg. 42-43)	
103-2 103-3	The management approach and its components	2021 ESG Report (Pg. 42-43)	
	Evaluation of the management approach Marketing and Labelling 2016	2021 ESG Report (Pg. 42-43)	
417-1	Requirements for product and service information and labeling	2021 ESG Report (Pg. 42-43)	
41/-T	requirements for product and service information and labeling	2021 L30 Nep011 (Fg. 42-43)	