GRI Content Index

2024 GRI Content Index

GRI 2: GENERAL DISCLOSURES 2021		INFORMATION LINKS	PAGES	OMISSIONS
2-1	Organizational details	Organizational details **Legal name:** **Nature of ownership and legal form:** **Location of headquarters:** **Countries of operation:** Kraft Heinz Locations 2024 ESG Report - Together at the Table Kraft Heinz 2024 Form 10-K	6	
2-2	Entities included in the organization's sustainability reporting	Entities included in the organization's sustainability reporting **List entities included in sustainability reporting:** **Specify differences between the list of entities included in financial reporting and sustainability reporting:** **If the organization consists of multiple entities, explain the approach used for consolidating the information:** Kraft Heinz 2024 Form 10-K		
2-3	Reporting period, frequency and contact	Reporting period, frequency and contact **Specify reporting period for, and the frequency of, sustainability reporting:** **Specify reporting period for financial reporting and, if it does not align with sustainability reporting, explain the reason:**		

		Report the publication date of the report or reported information: No Response Provided **Specify the contact point for questions about the report or reported information:** Kraft Heinz 2024 Form 10-K 2024 ESG Report - Together at the Table SEC Filing Library	4	
2-4	Restatements of information	Restatements of information **Report restatements of information made from previous reporting periods, and explain the reasons and effects:** 2023 ESG Report - Together at the Table	48, 73	
2-5	External assurance	External assurance **Describe policy and practice for seeking external assurance, including whether and how the highest governance body and senior executives are involved:** **If the organization's sustainability reporting has been externally assured, provide details on the external assurance of the sustainability report:** Bureau Veritas: Independent Assurance Report 2024 ESG Report - Together at the Table	4, 69-81	
2-6	Activities, value chain and other business relationships	Activities, value chain and other business relationships **Activities, Value Chain and Other Business Relationships** 2024 ESG Report - Together at the Table Kraft Heinz 2024 Form 10-K	57-65	.
2-7	Employees	Employees **Employees by Gender** **Employees by Region** **Describe the methodologies and assumptions used to compile the data:** No Response Provided		

		Report contextual information necessary to understand data: No Response Provided	
		Describe significant fluctuations in the number of employees during the reporting period and between reporting periods: No Response Provided	
		2024 ESG Report - Together at the Table Kraft Heinz 2024 Form 10-K	69-81
2-8	Workers who are not employees	Workers who are not employees	
		Total number of workers who are not employees: No Response Provided	
		Describe the most common types of workers, their contractual relationship with the organization, and the type of work they perform:	
		Describe the methodologies and assumptions used to compile the data, including whether the number of workers who are not employees is reported:	
		Describe significant fluctuations in the number of workers who are not employees during the reporting period and between reporting periods:	
		Kraft Heinz 2024 Form 10-K 2024 ESG Report - Together at the Table	69-81
2-9	Governance structure and composition	Governance structure and composition	
		Describe the governance structure, including committees of the highest governance body:	
		Committees of the Highest Governance Body	
		2024 ESG Report - Together at the Table 2024 KHC Proxy Statement	9-11
2-10	Nomination and selection of the highest governance body	Nomination and selection of the highest governance body	
		Describe the nomination and selection processes for the highest governance body and its committees:	

		Describe the criteria used for nominating and selecting highest governance body members: 2024 KHC Proxy Statement	
2-11	Chair of the highest governance body	Chair of the highest governance body **Report whether the chair of the highest governance body is also a senior executive in the organization:** No Response Provided **If the chair is also a senior executive, explain their function within the organization's management, the reasons for this arrangement, and how conflicts of interest are prevented and mitigated:** No Response Provided 2024 ESG Report - Together at the Table 2024 KHC Proxy Statement Kraft Heinz 2024 Form 10-K	9-11
2-12	Role of the highest governance body in overseeing the management of impacts	Role of the highest governance body in overseeing the management of impacts **Describe the role of the highest governance body and of senior executives in developing, approving, and updating the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainable development:** **Describe the role of the highest governance body in overseeing the organization's due diligence and other processes to identify and manage the organization's impacts on the economy, environment, and people:** **Describe the role of the highest governance body in reviewing the effectiveness of the organization's processes as described above, and report the frequency of this review:** 2024 ESG Report - Together at the Table	9-11
2-13	Delegation of responsibility for managing impacts	Delegation of responsibility for managing impacts **Describe how the highest governance body delegates responsibility for managing the organization's impacts on the economy, environment, and people:**	

		Describe the process and frequency for senior executives or other employees to report back to the highest governance body on the management of the organization's impacts on the economy, environment, and people:	
		2024 ESG Report - Together at the Table	9-11
		2024 KHC Proxy Statement	
		2024 Kraft Heinz CDP Disclosure	
2-14	Role of the highest governance body in sustainability reporting	Role of the highest governance body in sustainability reporting	
		Report whether the highest governance body is responsible for reviewing and approving the reported information, including the organization's material topics, and if so, describe the process for reviewing and approving the information: No Response Provided	
		If the highest governance body is not responsible for reviewing and approving the reported information, including the organization's material topics, explain the reason for this: No Response Provided	
		2024 ESG Report - Together at the Table	9-11
		2024 Kraft Heinz CDP Disclosure	
2-15	Conflicts of interest	Conflicts of interest	
		Describe the processes for the highest governance body to ensure that conflicts of interest are prevented and mitigated:	
		Report whether conflicts of interest are disclosed to stakeholders, including, at a minimum, conflicts of interest relating to: cross-board membership, cross-shareholding with suppliers and other stakeholders, existence of controlling shareholders, related parties, their relationships, transactions, and outstanding balances:	
		2024 KHC Proxy Statement	
2-16	Communication of critical concerns	Communication of critical concerns	

		Describe whether and how critical concerns are communicated to the highest governance body:		
		Report the total number and the nature of critical concerns that were communicated to the highest governance body during the reporting period:		Confidentiality Constraints.
		2024 ESG Report - Together at the Table	9-11	
2-17	Collective knowledge of the highest governance body	Collective knowledge of the highest governance body		
		Report measures taken to advance the collective knowledge, skills, and experience of the highest governance body on sustainable development:		
		2024 KHC Proxy Statement		
2-18	Evaluation of the performance of the highest governance body	Evaluation of the performance of the highest governance body		
		Describe the processes for evaluating the performance of the highest governance body in overseeing the management of the organization's impacts on the economy, environment, and people:		
		Report whether the evaluations are independent or not, and the frequency of the evaluations:		
		Describe actions taken in response to the evaluations, including changes to the composition of the highest governance body and organizational practices:		
		2024 KHC Proxy Statement		
2-19	Remuneration policies	Remuneration policies		
		Remuneration policies for members of the highest governance body and senior executives:		
		Describe how the remuneration policies for members of the highest governance body and senior executives relate to their objectives and performance in relation to the management of the organization's impacts on the economy, environment, and people: No Response Provided		
		2024 KHC Proxy Statement		
2-20	Process to determine remuneration	Process to determine remuneration		

		Describe process for designing remuneration policies and determining remuneration: **Report the results of votes of stakeholders (including shareholders) on remuneration policies and proposals:** 2024 KHC Proxy Statement	
2-21	Annual total compensation ratio	Annual total compensation ratio **Report the ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees(excluding the highest-paid individual):** No Response Provided **Report the ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual):** No Response Provided **Report contextual information necessary to understand the data and how the data has been compiled:** 2024 KHC Proxy Statement	
2-22	Statement on sustainable development strategy	Statement on sustainable development strategy **Provide a statement from the highest governance body or most senior executive of the organization about the relevance of sustainable development to the organization and its strategy for contributing to sustainable development:** 2024 ESG Report - Together at the Table	
2-23	Policy commitments	Policy commitments **Describe policy commitments for responsible business conduct:** **Describe specific policy commitments to respect human rights:** **Provide links to the policy commitments if publicly available, or, if the policy commitments are not publicly available, explain the reason for this:**	

		Report the level at which each of the policy commitments were approved, including whether this is the most senior level: **Report the extent to which the policy commitments apply to activities and business relationships:** **Describe how the policy commitments are communicated to workers, business partners, and other relevant parties:** Bureau Veritas: Independent Assurance Report 2024 ESG Report - Together at the Table	
2-24	Embedding policy commitments	Embedding policy commitments **Describe how policy commitments for responsible business conduct are embedded throughout activities and business relationships:** 2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure	
2-25	Processes to remediate negative impacts	Processes to remediate negative impacts **Describe the commitments to provide for or cooperate in the remediation of negative impacts caused or contributed to:** **Describe the approach to identify and address grievances, and the grievance mechanisms used:** **Describe other processes for remediation of negative impacts caused or contributed to:** **Describe how the stakeholders who are the intended users of the grievance mechanisms are involved in the design, review, operation, and improvement of these mechanisms:** **Describe how the effectiveness of grievance mechanisms and other remediatin processes are tracked, and report examples of their effectiveness, including stakeholder feedback:**	Confidentiality Constraints.
2-26	Mechanisms for seeking advice and raising concerns	Mechanisms for seeking advice and raising concerns **Describe the mechanisms for individuals seek advice on implementing policies and**	

		practices for responsible business conduct: No Response Provided **Describe the mechanisms for individuals to raise concerns about the organization's business conduct:** No Response Provided Ethics and Compliance Microsite 2024 ESG Report - Together at the Table Kraft Heinz Supplier Guiding Principles	12-13	
2-27	Compliance with laws and regulations	Compliance with laws and regulations **Instances of Non-compliance with Laws and Regulations:** **Reporting currency:** No Response Provided **Monetary Value of Fines for Instances of Non-compliance with Laws and Regulations:**		Information Unavailable/Incomplete. We do not currently publicly share this information on a globally consolidated basis.
2-28	Membership associations	Membership associations **Industry associations, other membership associations, and national or international advocacy organizations in which it participates in a significant role:** 2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure		
2-29	Approach to stakeholder engagement	Approach to stakeholder engagement **Describe approach to engaging with stakeholders:** No Response Provided 2024 ESG Report - Together at the Table	9-11	
2-30	Collective bargaining agreements	Collective bargaining agreements **Percentage of total employees covered by collective bargaining agreements (%):** No Response Provided **For employees not covered by collective bargaining agreements, explain whether the organization determines their working conditions and terms of employment based on collective**		Legal Prohibitions.

		bargaining agreements that cover its other employees or based on collective bargaining agreements from other organizations: No Response Provided		

GRI 3: MATERIAL TOPICS 2021		INFORMATION LINKS	PAGES	OMISSIONS
3-1	Process to determine material topics	Process to determine material topics		
		Describe process to determine material topics: No Response Provided		
		Specify stakeholders and experts whose views informed process to determine material topics: No Response Provided		
		2024 ESG Report - Together at the Table	10-11	
3-2	List of material topics	List of material topics		
		Material Economic Topics Economic Performance,Anti-corruption		
		Material Environmental Topics Materials,Energy,Water and Effluents,Emissions,Waste,Supplier Environmental Assessment		
		Material Social Topics Employment,Occupational Health and Safety,Diversity and Equal Opportunity,Customer Health and Safety,Marketing and Labeling		
		Report changes to the list of material topics compared to the previous reporting period:		
		2024 ESG Report - Together at the Table	10-11	

GRI 201: ECONOMIC PERFORMANCE 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Economic Performance	Management of material topics: Economic Performance		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		

		Describe policies or commitments regarding the material topic: No Response Provided **Describe actions taken to manage the topic and related impacts:** No Response Provided **Report information about tracking of effectiveness of actions taken:** No Response Provided **Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective:** No Response Provided 2024 ESG Report - Together at the Table 2024 KHC Proxy Statement Kraft Heinz 2024 Form 10-K 2024 Kraft Heinz CDP Disclosure
201-1	Direct economic value generated and distributed	Direct economic value generated and distributed **Reporting Currency:** No Response Provided **Global Direct economic value generated and distributed (EVG&D) on an accruals basis** **Describe the criteria used for defining significance:** No Response Provided **Direct Economic Value Generated and Distributed (EVG&D) on an Accruals Basis** 2024 KHC Proxy Statement Kraft Heinz 2024 Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	Financial implications and other risks and opportunities due to climate change **Reporting Currency:** No Response Provided **Risks Posed by Climate Change** **Opportunities Posed by Climate Change** **If there is not a system in place to calculate the financial implications or costs, or to make revenue projections, report the plans and timeline to develop the necessary systems:** No Response Provided

		Kraft Heinz 2024 Form 10-K 2024 Kraft Heinz CDP Disclosure	
201-3	Defined benefit plan obligations and other retirement plans	Defined benefit plan obligations and other retirement plans **Reporting Currency:** No Response Provided **If the plan's liabilities are met by the organization's general resources, the estimated value of those liabilities:** No Response Provided **If a separate fund exists to pay the plan's pension liabilities** **If a fund set up to pay the plan's pension liabilities is not fully covered, explain the strategy, if any, adopted by the employer to work towards full coverage, and the timescale, if any, by which the employer hopes to achieve full coverage:** No Response Provided **Percentage of salary contributed by employee or employer:** No Response Provided **Describe the level of participation in retirement plans, such as participation in mandatory or voluntary schemes, regional, or country-based schemes, or those with financial impact:** No Response Provided 2024 KHC Proxy Statement Kraft Heinz 2024 Form 10-K	
201-4	Financial assistance received from government	Financial assistance received from government **Reporting Currency:** No Response Provided **Tax Relief/Credits (by country)** **Subsidies (by country)** **Investment Grants, Research and Development Grants, and Other Relevant Types of Grants (by country)** **Awards (by country)** **Royalty Holidays (by country)** **Financial Assistance from Export Credit Agencies (ECAs) (by country):**	Information Unavailable/Incomplete.

		Financial Incentives (by country)		
		Other Financial Benefits Received from Any Government for Any Operation (by country)		
		Identify the extent to which any government is present in the shareholding structure: No Response Provided		

GRI 202: MARKET PRESENCE 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Market Presence	Management of material topics: Market Presence		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Ratios of standard entry level wage by gender compared to local minimum wage		
		Ratio of Employee Entry Level Wages to the Minimum Wage at Significant Locations of Operations		
		Ratio of Other Workers Entry Level Wages to Minimum Wage at Significant Locations of Operations		
		Describe the criteria used for defining 'significant locations of operation': No Response Provided		
202-2	Proportion of senior management hired from the local community	Proportion of senior management hired from the local community		
		Senior Managers Hired From The Local Community		

		Describe the criteria used for defining 'senior management': No Response Provided		
		Describe the criteria used for defining 'local': No Response Provided		
		Describe the criteria used for defining 'significant locations of operation'. No Response Provided		

GRI 205: ANTI-CORRUPTION 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Anti-corruption	Management of material topics: Anti-corruption		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table Kraft Heinz 2024 Form 10-K Ethics and Compliance Microsite Kraft Heinz Supplier Guiding Principles	12-13, 57-59	
205-1	Operations assessed for risks related to corruption	Operations assessed for risks related to corruption		
		Business Units Analyzed for Risks Related to Corruption		
		Report significant risks related to corruption identified through the		

		risk assessment: No Response Provided		
		Kraft Heinz 2024 Form 10-K 2024 ESG Report - Together at the Table	12-13	
205-2,11.20.3 - 205-2	Communication and training about anti-corruption policies and procedures	Communication and training about anti-corruption policies and procedures		
		Communication and Training about Anti-Corruption Policies and Procedures		
		Breakdown of Totals and Percentages (%) by Region and Type		
		Has the organization communicated its anti-corruption policies and procedures to other persons or organizations? No Response Provided		
		2024 ESG Report - Together at the Table Ethics and Compliance Microsite	12-13	
205-3	Confirmed incidents of corruption and actions taken	Confirmed incidents of corruption and actions taken		
		Confirmed Incidents of Corruption and Actions Taken		
		Nature of confirmed incidents of corruption: No Response Provided		
		Public legal cases regarding corruption brought against the organization or its employees during the reporting period and the outcomes of such cases. No Response Provided		
		2024 ESG Report - Together at the Table Ethics and Compliance Microsite	12-13	

GRI 301: MATERIALS 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Materials	Management of material topics: Materials		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and		

		describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table	51-55	
301-1	Materials used by weight or volume	Materials used by weight or volume		
		Materials Used by Weight or Volume		
		If estimation is required, report the methods used: No Response Provided		
		2024 ESG Report - Together at the Table	69-81	
301-2	Recycled input materials used	Recycled input materials used		Information Unavailable/Incomplete. We report the percentage made from recycled and/or renewable materials (as a percentage of total weight of all packaging).
		Recycled Input Materials Used		
		If estimation is required, report the methods used: No Response Provided		
		2024 ESG Report - Together at the Table	51-55, 69-81	
301-3	Reclaimed products and their packaging materials	Reclaimed products and their packaging materials		Information Unavailable/Incomplete. We report the percentage made from recycled and/or renewable materials (as a percentage of total weight of all packaging).
		Reclaimed Products and their Packaging Materials		
		Describe how the data for this disclosure has been collected: No Response Provided		
		2024 ESG Report - Together at the Table	51-55, 69-81	

GRI 302: ENERGY 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Energy	Management of material topics: Energy		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table	46, 69-81	
302-1	Energy consumption within the organization	Energy consumption within the organization		
		Consumption by Fuel Type (Renewable)		
		Consumption by Fuel Type (Non-Renewable)		
		Energy Consumed		
		Energy Sold		
		Standards, methodologies, and assumptions used to calculate and measure energy consumption, with a reference to the calculation tools used: No Response Provided		
		Source of the conversion factors used: No Response Provided		
		Basis of Reporting for Environmental Indicators		

		2024 Kraft Heinz CDP Disclosure	
		2024 ESG Report - Together at the Table	46-48, 69-81
302-2	Energy consumption outside of the organization	Energy consumption outside of the organization **Energy Consumption Outside of the Organization** **Standards, methodologies, and assumptions:** No Response Provided **Source of conversion factors used:** No Response Provided	
		2024 Kraft Heinz CDP Disclosure	
		2024 ESG Report - Together at the Table	69-81
		Bureau Veritas: Independent Assurance Report	
302-3	Energy intensity	Energy intensity **Energy Intensity** **Organization-specific metric (the denominator) chosen to calculate the ratio:** No Response Provided **Types of energy measured in energy intensity ratio** No Response Provided **Explain whether the ratio uses energy consumption within the organization, outside of it, or both:** No Response Provided	
		Bureau Veritas: Independent Assurance Report	
		2024 Kraft Heinz CDP Disclosure	
		2024 ESG Report - Together at the Table	69-81
302-4	Reduction of energy consumption	Reduction of energy consumption **Reduction of Energy Consumption** **Types of energy included** No Response Provided **Basis for calculating reductions in energy consumption (e.g. base year / baseline), and the rationale for choosing it:** No Response Provided **Standards, methodologies, and assumptions used:** No Response Provided	

		2024 Kraft Heinz CDP Disclosure		
302-5	Reductions in energy requirements of products and services	Reductions in energy requirements of products and services **Reductions in Energy Requirements of Products and Services** **Report the basis for calculating reductions in energy consumption, such as base year or baseline, including the rationale for choosing it:** No Response Provided **Describe the standards, methodologies, and assumptions used:** No Response Provided		Information Unavailable/Incomplete. We do not report this information.

GRI 303: WATER AND EFFLUENTS 2018		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Water and Effluents	Management of material topics: Water and Effluents **Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights:** No Response Provided **Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships:** No Response Provided **Describe policies or commitments regarding the material topic:** No Response Provided **Describe actions taken to manage the topic and related impacts:** No Response Provided **Report information about tracking of effectiveness of actions taken:** No Response Provided **Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective:** No Response Provided		
		2024 ESG Report - Together at the Table	46-48	
303-1	Interactions with water as a shared resource	Interactions with water as a shared resource **Describe how your organization interacts with water, including how and where water is withdrawn, consumed, and discharged, and the water-related impacts the organization has caused or contributed to, or that are directly linked to its**		

		operations, products, or services by its business relationships (e.g., impacts caused by runoff): No Response Provided	
		Describe the approach used to identify water-related impacts, including the scope of assessments, timeframes, and any tools or methodologies used: No Response Provided	
		Describe how water-related impacts are addressed, including how your organization works with stakeholders to steward water as a shared resource, and how you engage with suppliers or customers with significant water-related impacts: No Response Provided	
		Explain the process for setting water-related goals and targets that are part of the approach to managing water and effluents, and how they relate to public policy and the local context of each area with water stress: No Response Provided	
		2024 Kraft Heinz CDP Disclosure 2024 ESG Report - Together at the Table	43-46
303-2	Management of water discharge-related impacts	Management of water discharge-related impacts	
		Describe any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined: No Response Provided	
		2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure	43-46
303-3	Water withdrawal	Water withdrawal	
		Total Water Withdrawal (Megaliters)	
		Withdrawal from Water Stressed Areas (Megaliters)	
		Surface Water Breakdown (Megaliters)	
		Groundwater Breakdown (Megaliters)	
		Seawater Breakdown (Megaliters)	
		Produced Water Breakdown (Megaliters)	

		Third-party Water Breakdown (Megaliters) **Contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used:** No Response Provided 2024 Kraft Heinz CDP Disclosure 2024 ESG Report - Together at the Table	43-46
303-4	Water discharge	Water discharge **Total Water Discharged (Megaliters)** **Discharge by Total Dissolved Solids Category (Megaliters)** **Discharge to Water Stressed Areas by Total Dissolved Solids Category (Megaliters)** **Priority substances of concern for which discharges are treated:** No Response Provided **Contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used:** No Response Provided **Additional Information** **A Breakdown of Total Water Discharge to All Areas by Level of Treatment (Megaliters)** **How the treatment levels (primary, secondary, and tertiary) were determined:** No Response Provided 2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure	
303-5	Water consumption	Water consumption **Water Consumption** **Any contextual information necessary to understand how the data have been compiled:** No Response Provided 2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure	69-81

		Bureau Veritas: Independent Assurance Report		

GRI 305: EMISSIONS 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Emissions	Management of material topics: Emissions		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table	47, 69-81	
		2024 Kraft Heinz CDP Disclosure		
		Bureau Veritas: Independent Assurance Report		
305-1	Direct (Scope 1) GHG emissions	Direct (Scope 1) GHG emissions		
		Direct (Scope 1) GHG Emissions (metric tons of CO2e)		
		Gases included in the calculation of gross direct (Scope 1) GHG emissions: No Response Provided		
		Biogenic CO2 emissions (metric tons of CO2e)		
		Rationale for choosing base year: No Response Provided		
		Context of significant changes in emissions that triggered recalculations of the base year emissions: No Response Provided		

		Source of emissions factors and the GWP rates used: No Response Provided **Direct (Scope 1) GHG emissions consolidation approach:** Operational Control **Standards, methodologies, assumptions, and/or calculation tools used for direct (Scope 1) GHG emissions:** No Response Provided	
		2024 Kraft Heinz CDP Disclosure	
		2024 ESG Report - Together at the Table	69-81
		Basis of Reporting for Environmental Indicators	
305-2	Energy indirect (Scope 2) GHG emissions	Energy indirect (Scope 2) GHG emissions **Energy Indirect (Scope 2) GHG Emissions (metric tons of CO2e)** **Gases used to calculate indirect (Scope 2) GHG emissions:** No Response Provided **Rationale for choosing base year (Scope 2):** No Response Provided **Context of significant changes in emissions that triggered recalculations of the base year emissions (Scope 2):** No Response Provided **Source of emissions factors and the GWP rates used (Scope 2):** No Response Provided **Consolidation approach for Direct (Scope 1) and Indirect (Scope 2) GHG emissions:** No Response Provided **Standards, methodologies, assumptions, and/or calculation tools used for Scope 1 and Scope 2 GHG emissions:** No Response Provided	
		2024 Kraft Heinz CDP Disclosure	
		Bureau Veritas: Independent Assurance Report	
		2024 ESG Report - Together at the Table	47, 69-81
		Basis of Reporting for Environmental Indicators	
305-3	Other indirect (Scope 3) GHG emissions	Other indirect (Scope 3) GHG emissions	

		Other Indirect (Scope 3) GHG Emissions **Gases included in the calculation:** No Response Provided **Other indirect (Scope 3) GHG emissions categories and activities included in the calculation:** No Response Provided **Rationale for choosing base year (Scope 3):** No Response Provided **Context of significant changes in emissions that triggered recalculations of the base year emissions (Scope 3):** No Response Provided **Source of emissions factors and the GWP rates used (Scope 3):** No Response Provided **Standards, methodologies, assumptions, and/or calculation tools used for indirect (Scope 3) GHG emissions:** No Response Provided	
		2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure	69-81
305-4	GHG emissions intensity	GHG emissions intensity **GHG Emissions Intensity Ratio (total GHG/organization-specific metric)** **Organization-specific denominator:** No Response Provided **Types of greenhouse gas emissions included:** No Response Provided **Gases included in the calculation:** No Response Provided **Additional gases included in the calculation:** No Response Provided	
		2024 ESG Report - Together at the Table Basis of Reporting for Environmental Indicators 2024 Kraft Heinz CDP Disclosure	69-81
305-5	Reduction of GHG emissions	Reduction of GHG emissions **Reduction Of GHG Emissions (metric tons of CO2e)** **Gases included in the calculation:** No Response Provided	

		Additional gases included in the calculation: No Response Provided **Report base year or baseline, including the rationale for choosing it:** No Response Provided **Scopes in which reductions took place:** No Response Provided **Standards, methodologies, assumptions, and/or calculation tools used:** No Response Provided 2024 CDP Climate Change Submission 2024 ESG Report - Together at the Table	46-48	
305-6	Emissions of ozone-depleting substances (ODS)	Emissions of ozone-depleting substances (ODS) **Emissions Of Ozone-Depleting Substances (ODS) (metric tons of CFC-11e)** **Substances included in the calculation:** No Response Provided **Source of the emission factors used:** No Response Provided **Standards, methodologies, assumptions, and/or calculation tools used:** No Response Provided		Not Applicable. Not reported separately at this time.
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions **Nitrogen Oxides (NOx), Sulfur Oxides (SOx), and Other Significant Air Emissions (1,000 kilograms or metric tons)** **Source of emission factors used:** No Response Provided **Standards, methodologies, and assumptions used:** No Response Provided		Not Applicable. Not reported separately at this time.

GRI 306: WASTE 2020		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Waste	Management of material topics: Waste **Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights:** No Response Provided **Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships:** No Response Provided		

		Describe policies or commitments regarding the material topic: No Response Provided	
		Describe actions taken to manage the topic and related impacts: No Response Provided	
		Report information about tracking of effectiveness of actions taken: No Response Provided	
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided	
		2024 ESG Report - Together at the Table	49-50
306-1	Waste generation and significant waste-related impacts	Waste generation and significant waste-related impacts	
		Describe the inputs, activities, and outputs that lead or could lead to waste-related impacts: No Response Provided	
		Identify whether these impacts relate to waste generated in the organization's own activities or to waste generated upstream or downstream in its value chain: No Response Provided	
		2024 ESG Report - Together at the Table	49-50
306-2	Management of significant waste-related impacts	Management of significant waste-related impacts	
		Describe the actions, including circularity measures, taken to prevent waste generation in the organization's own activities and upstream and downstream in its value chain, and to manage significant impacts from waste generated: No Response Provided	
		If the waste generated by the organization in its own activities is managed by a third party, describe the processes used to determine whether the third party manages the waste in line with contractual or legislative obligations: No Response Provided	
		Describe the processes used to collect and monitor waste-related data: No Response Provided	
		2024 ESG Report - Together at the Table	49-50, 69-81
306-3	Waste generated	Waste generated	

		Waste generated (metric tons) **Contextual information necessary to understand the data and how the data has been compiled:** No Response Provided 2024 Kraft Heinz CDP Disclosure 2024 ESG Report - Together at the Table	69-81	Information Unavailable/Incomplete. Detailed breakdown of various waste destinations not reported.
306-4	Waste diverted from disposal	Waste diverted from disposal **Total Weight of Waste Diverted from Disposal** **Total Weight of Hazardous Waste Diverted from Disposal** **Total Weight of Non-hazardous Waste Diverted from Disposal** **Total weight of hazardous waste and of non-hazardous waste diverted from disposal (in metric tons):** **Contextual information necessary to understand the data and how the data has been compiled.** No Response Provided 2024 Kraft Heinz CDP Disclosure 2024 ESG Report - Together at the Table	49-50, 69-81	Information Unavailable/Incomplete. Detailed breakdown of various waste destinations not reported.
306-5	Waste directed to disposal	Waste directed to disposal **Total Weight of Waste Directed to Disposal** **Total Weight of Hazardous Waste Directed to Disposal** **Total Weight of Non-hazardous Waste Directed to Disposal** **Total Weight of Hazardous Waste and of Non-Hazardous Waste Directed to Disposal (in metric tons):** **Contextual information necessary to understand the data and how the data has been compiled:** No Response Provided 2024 ESG Report - Together at the Table 2024 Kraft Heinz CDP Disclosure	49-50, 69-81	Information Unavailable/Incomplete. Detailed breakdown of various waste destinations not reported.

GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Supplier Environmental Assessment	Management of material topics: Supplier Environmental Assessment		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table	56-65	
308-1	New suppliers that were screened using environmental criteria	New suppliers that were screened using environmental criteria		
		Report the Percentage of new suppliers that were screened using environmental criteria: No Response Provided		
		2024 ESG Report - Together at the Table	61, 65, 69-81	
308-2	Negative environmental impacts in the supply chain and actions taken	Negative environmental impacts in the supply chain and actions taken		
		Negative Environmental Impacts in the Supply Chain and Actions Taken		
		2024 ESG Report - Together at the Table	56-65, 69-81	

GRI 401: EMPLOYMENT 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Employment	Management of material topics: Employment		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and		

		people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table	18-24, 69-81	
401-1	New employee hires and employee turnover	New employee hires and employee turnover		
		New Employee Hires		
		Employee Turnover		
		2024 ESG Report - Together at the Table	69-81	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Benefits provided to full-time employees that are not provided to temporary or part-time employees		
		Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation		
		The definition used for 'significant locations of operation': No Response Provided		
		2024 ESG Report - Together at the Table	23-24	
401-3	Parental leave	Parental leave		
		Parental Leave		
		2024 ESG Report - Together at the Table	18-24	Information Unavailable/Incomplete. Data on parental leave not available.

GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Occupational Health and Safety	Management of material topics: Occupational Health and Safety		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		Kraft Heinz Supplier Guiding Principles		
		2024 ESG Report - Together at the Table	36,40, 56-59	
403-1	Occupational health and safety management system	Occupational health and safety management system		
		Provide a statement of whether an occupational health and safety management system implementation: No Response Provided		
		Describe the scope of workers, activities, and workplaces covered by the occupational health and safety management system, and an explanation of whether and, if so, why any workers, activities, or workplaces are not covered: No Response Provided		
		2024 ESG Report - Together at the Table	40	

403-2	Hazard identification, risk assessment, and incident investigation	Hazard identification, risk assessment, and incident investigation	
		Describe the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks: No Response Provided	
		Describe the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals: No Response Provided	
		Describe the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals: No Response Provided	
		Describe the processes used to investigate work-related incidents, including the processes to identify hazards and assess risks relating to the incidents, to determine corrective actions using the hierarchy of controls, and to determine improvements needed in the occupational health and safety management system: No Response Provided	
		2024 ESG Report - Together at the Table	40
403-3	Occupational health services	Occupational health services	
		Describe the occupational health services' functions that contribute to the identification and elimination of hazards and minimization of risks, and an explanation of how the organization ensures the quality of these services and facilitates workers' access to them: No Response Provided	
		2024 ESG Report - Together at the Table	40
403-4	Worker participation, consultation, and communication on occupational health and safety	Worker participation, consultation, and communication on occupational health and safety	
		Describe the processes for worker participation and consultation in the development, implementation, and evaluation of the occupational health and safety management system, and for providing access to and communicating relevant information on occupational health	

		and safety to workers: No Response Provided	
		Where formal joint management-worker health and safety committees exist, a description of their responsibilities, meeting frequency, decision-making authority, and whether and, if so, why any workers are not represented by these committees: No Response Provided	
		Global Environmental, Health and Safety Policy 2024 ESG Report - Together at the Table	40
403-5	Worker training on occupational health and safety	Worker training on occupational health and safety	
		Describe any occupational health and safety training provided to workers, including generic training as well as training on specific work-related hazards, hazardous activities, or hazardous situations: No Response Provided	
		2024 ESG Report - Together at the Table Global Environmental, Health and Safety Policy	40
403-6	Promotion of worker health	Promotion of worker health	
		Explain how your organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided: No Response Provided	
		Describe any voluntary health promotion services and programs offered to workers to address major non-work-related health risks, including the specific health risks addressed, and how the organization facilitates workers' access to these services and programs: No Response Provided	
		2024 ESG Report - Together at the Table Global Environmental, Health and Safety Policy	40
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	
		Describe the approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to operations,	

		products, or services by business relationships, and the related hazards and risks: No Response Provided	
		2024 ESG Report - Together at the Table Kraft Heinz Supplier Guiding Principles	40, 57-59
403-8	Workers covered by an occupational health and safety management system	Workers covered by an occupational health and safety management system	
		Workers and Non-Employees Covered by an Occupational Health and Safety Management System	
		Report whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded: No Response Provided	
		Provide any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used: No Response Provided	
		2024 ESG Report - Together at the Table	40
403-9	Work-related injuries	Work-related injuries	
		Work-Related Injuries, Employees	
		Work-Related Injuries, Non-Employees	
		Describe work-related hazards that pose a risk of high-consequence injury: No Response Provided	
		Describe any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls: No Response Provided	
		Rates calculated based on 200,000 or 1,000,000 hours worked: No Response Provided	
		Report whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded: No Response Provided	
		Provide any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used: No Response Provided	

		Kraft Heinz 2024 Form 10-K 2024 ESG Report - Together at the Table	40, 81	
403-10	Work-related ill health	Work-related ill health **Work-Related Ill Health, Employees** **Work-Related Ill Health, Non-Employees** **Describe the work-related hazards that pose a risk of ill health:** No Response Provided **Explain whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded:** No Response Provided **Provide any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies, and assumptions used:** No Response Provided 2024 ESG Report - Together at the Table Kraft Heinz 2024 Form 10-K	40	

GRI 404: TRAINING AND EDUCATION 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Training and Education	Management of material topics: Training and Education **Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights:** No Response Provided **Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships:** No Response Provided **Describe policies or commitments regarding the material topic:** No Response Provided **Describe actions taken to manage the topic and related impacts:** No Response Provided **Report information about tracking of effectiveness of actions taken:** No Response Provided		

		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		2024 ESG Report - Together at the Table	23-24, 81	
404-1	Average hours of training per year per employee	Average hours of training per year per employee		
		Average Hours of Training Per Year Per Employee		
		2024 ESG Report - Together at the Table	24, 81	
404-2	Programs for upgrading employee skills and transition assistance programs	Programs for upgrading employee skills and transition assistance programs		
		Describe the type and scope of programs implemented and assistance provided to upgrade employee skills: No Response Provided		
		Describe transition assistance programs provided to facilitate continued employability and the management of career endings resulting from retirement or termination of employment: No Response Provided		
		2024 ESG Report - Together at the Table	23-24, 81	
404-3	Percentage of employees receiving regular performance and career development reviews	Percentage of employees receiving regular performance and career development reviews		
		Percentage of Employees Receiving Regular Performance and Career Development Reviews		

GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Diversity and Equal Opportunity	Management of material topics: Diversity and Equal Opportunity		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		

		Describe policies or commitments regarding the material topic: No Response Provided **Describe actions taken to manage the topic and related impacts:** No Response Provided **Report information about tracking of effectiveness of actions taken:** No Response Provided **Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective:** No Response Provided		
		2024 ESG Report - Together at the Table	18-23, 69-81	
405-1	Diversity of governance bodies and employees	Diversity of governance bodies and employees **Diversity of governance bodies and employees**		
		2024 ESG Report - Together at the Table	8, 18-23, 69-81	
		Kraft Heinz 2024 Form 10-K		
405-2	Ratio of basic salary and remuneration of women to men	Ratio of basic salary and remuneration of women to men **Ratio of the basic salary and remuneration of women to men for each employee category, by significant locations of operation:** **The definition used for 'significant locations of operation':** No Response Provided		Information Unavailable/Incomplete. We do not report the ratio of basic salary and remuneration of women to men.
		2024 ESG Report - Together at the Table	18-23, 69-81	

GRI 415: PUBLIC POLICY 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Public Policy	Management of material topics: Public Policy **Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights:** No Response Provided **Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships:** No Response Provided		

		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		
		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided		
		Political Contributions 2024 ESG Report - Together at the Table	9-14	
415-1	Political contributions	Political contributions		
		Political contributions		
		If applicable, how the monetary value of in-kind contributions was estimated: No Response Provided		
		2024 ESG Report - Together at the Table Political Contributions	13	

GRI 416: CUSTOMER HEALTH AND SAFETY 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Customer Health and Safety	Management of material topics: Customer Health and Safety		
		Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights: No Response Provided		
		Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships: No Response Provided		
		Describe policies or commitments regarding the material topic: No Response Provided		
		Describe actions taken to manage the topic and related impacts: No Response Provided		
		Report information about tracking of effectiveness of actions taken: No Response Provided		

		Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective: No Response Provided 2024 ESG Report - Together at the Table Bureau Veritas: Independent Assurance Report Kraft Heinz 2024 Form 10-K 2024 Kraft Heinz CDP Disclosure		
416-1	Assessment of the health and safety impacts of product and service categories	Assessment of the health and safety impacts of product and service categories **Assessment of the Health and Safety Impacts of Product and Service Categories** 2024 ESG Report - Together at the Table 2020 Global Nutrition Guidelines		
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Incidents of non-compliance concerning the health and safety impacts of products and services **Incidents of Non-Compliance Concerning the Health and Safety Impacts of Products and Services** **If the organization has not identified any non-compliance with regulations and/or voluntary codes, provide a brief statement of this fact:** No Response Provided 2024 ESG Report - Together at the Table		Information Unavailable/Incomplete. D ata on non-compliance not available.We do not report this information.

GRI 417: MARKETING AND LABELING 2016		INFORMATION LINKS	PAGES	OMISSIONS
3-3	Management of material topics: Marketing and Labeling	Management of material topics: Marketing and Labeling **Describe the actual and potential, negative and positive impacts on the economy, environment, and people, including impacts on their human rights:** No Response Provided **Report whether the organization is involved with the negative impacts through its activities or as a result of its business relationships, and describe the activities or business relationships:** No Response Provided		

		Describe policies or commitments regarding the material topic: No Response Provided **Describe actions taken to manage the topic and related impacts:** No Response Provided **Report information about tracking of effectiveness of actions taken:** No Response Provided **Describe how engagement with stakeholders has informed the actions taken and how it has informed whether the actions have been effective:** No Response Provided		
		2024 ESG Report - Together at the Table	36-37	
417-1	Requirements for product and service information and labeling	Requirements for product and service information and labeling **Requirements for Product and Service Information and Labeling** **Percentage of Significant Product or Service Categories**		
		2024 ESG Report - Together at the Table	36-37	
417-2	Incidents of non-compliance concerning product and service information and labeling	Incidents of non-compliance concerning product and service information and labeling **Incidents of Non-Compliance Concerning Product and Service Information and Labeling** **If the organization has not identified any non-compliance with regulations and/or voluntary codes, provide a brief statement of this fact:** No Response Provided		Information Unavailable/Incomplete. We do not report this information.
417-3	Incidents of non-compliance concerning marketing communications	Incidents of non-compliance concerning marketing communications **Non-Compliance with Regulations and Voluntary Codes Concerning Marketing Communications** **If the organization has not identified any non-compliance with regulations and/or voluntary codes, provide a brief statement of this fact:** No Response Provided		Information Unavailable/Incomplete. We do not report this information.