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## Task Force on Climate-related Financial Disclosures (TCFD) Index

Governance		Information Links	Page(s)
Governance A	Disclose the organization's governance around climate-related risks and opportunities.	Governance A - Board Oversight 2023 ESG Report - Together at the Table	9-10
		2023 Climate Change CDP Submission	C1.1; C1.1a; C1.1b; C1.1c; C1.1d
Governance B	Disclose the organization's governance around climate-related risks and opportunities.	Governance B - Role of Management	
		2023 ESG Report - Together at the Table	9-10
		2023 Climate Change CDP Submission	C1.1; C1.1a; C1.1b; C1.1c; C1.1d
Strategy		Information Links	Page(s)
Strategy A	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Climate-related risks and opportunities the organization has identified over the short, medium, and long term:	
		2023 Climate Change CDP Submission	C2.1; C2.1a; C2.1b, C2.3; C2.3a; C2.3b;C2.4; C2.4a; C2.4b
Strategy B	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Impact of risks and opportunities on business, strategy and financial planning: 2023 Climate Change CDP Submission 2023 C2.3;C2.3a;C2.3b;C2.4;C2.4a; C2.4b; C3.1; C3.1a; C3.1b; C3.2; C3.2a; C3.2b; C3.3; C3.4; C3.4a; C3.5	
Strategy C	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	BT Commitment	
		2023 ESG Report - Together at the Table	48
		2023 Climate Change CDP Submission	C3.1; C3.2; C3.2a; C3.2b; C3.3; C3.4; C3.5
Risk Management		Information Links	Page(s)
Risk Management A	Disclose how the organization identifies, assesses, and manages climate-related risks.	Risk Management A - Identifying and Assessing Climate Related Risks	
		2023 Climate Change CDP Submission	C2.1; C2.1a; C2.1b; C2.2; C2.2a; C2.2g
Risk Management B	Disclose how the organization identifies, assesses, and manages climate-related risks.	Please see associated 2023 CDP Climate Change disclosure sections related to processes for managing climate-related risks.	
		2023 Climate Change CDP Submission	C2.1; C2.1a; C2.1b; C2.2; C2.2g

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Risk Management C	Disclose how the organization identifies, assesses, and manages climate-related risks. Risk Management C - Organizational Integratio of Risk Management Practices		
		2023 ESG Report - Together at the Table	11-12
		2023 Climate Change CDP Submission	C2.1; C2.1a C2.1b; C2.2 C2.2g
Metrics and Targets		Information Links	Page(s)
Metrics and Targets A	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	2023 ESG Report - Together at the Table	72-74
Metrics and Targets B - Scope 1 & 2	2 Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics and Targets B - Scope 1 Emissions	& 2 GHG
		2023 ESG Report - Together at the Table	72
		Independent Reporting Verifications	External verification documents f our Scope 1 2 data are available or our website
Metrics and Targets B - Scope 3	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Metrics and Targets B - Scope 3 GHG Emission	
		2023 ESG Report - Together at the Table	72-73
		Independent Reporting Verifications	External verification document fo our Scope 3 data is available or our website
Metrics and Targets C	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	See linked resources below.	
		Net Zero Public Announcement	
		2023 Climate Change CDP Submission	C4,1; C4.1t C4.1c; C4.2
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