



GRI Content Index

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GRI 2: General Disclosures 2021		Information Links	Page(s)	Omissions
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2-25	Processes to remediate negative impacts	No Information Available		Confidentiality constraints.
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201-3	Defined benefit plan obligations and other retirement plans	 2023 Proxy Statement (filed March 24, 2023)  2023 Annual Report Form 10K	78	
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205-2	Communication and training about anti-corruption policies and procedures	Communication and Training about Anti-Corruption Policies and Procedures  Ethics and Compliance Microsite  2023 ESG Report - Together at the Table	13-14	
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3-3	Management of Material Topics (Materials)	Management of Material Topics: Materials  2023 ESG Report - Together at the	52-56	

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301-2	Recycled input materials used	Recycled Input Materials Used 2023 ESG Report - Together at the Table	74	Unavailable. We report the percentage made from recycled and/or renewable materials (as a percentage of total weight of all packaging)
301-3	Reclaimed products and their packaging materials	2023 ESG Report - Together at the Table	74	Unavailable. We report the percentage made from recycled and/or renewable materials (as a percentage of total weight of all packaging)
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302-5	Reductions in energy requirements of products and services	No Information Available		Unavailable. We do not report this information
GRI 303: Water and Effluents 2018		Information Links	Page(s)	Omissions
3-3	Management of Material Topics (Water and Effluents)	Management of Material Topics: Water and Effluents  2023 ESG Report - Together at the Table	44-46	
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303-2	Management of water discharge-related impacts	Management of Water Discharge-Related Impacts  Kraft Heinz CDP Questionnaires  2023 ESG Report - Together at the Table	2023 CDP Water Security Questionnaire 44-46	
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305-5	Reduction of GHG emissions	 Kraft Heinz CDP Questionnaires	2023 CDP Climate Change Questionnaire	
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305-6	Emissions of ozone-depleting substances (ODS)	No Information Available		Not Applicable. Not reported separately at this time
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	No Information Available		Not Applicable. Not reported separately at this time
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306-2	Management of significant waste-related impacts	 2023 ESG Report - Together at the Table	50-51,74	
306-3	Waste generated	Waste Generated  Kraft Heinz CDP Questionnaires	2023 CDP Climate Change Questionnaire	Unavailable. Detailed breakdown of various waste destinations not reported
306-4	Waste diverted from disposal	Waste Diverted from Disposal  Kraft Heinz CDP Questionnaires	2023 CDP Climate Change Questionnaire	Unavailable. Detailed breakdown of various waste destinations not reported

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306-5	Waste directed to disposal	Waste Directed to Disposal  2022 ESG Report - Together at the Table 50-51, 74  Kraft Heinz CDP Questionnaires 2023 CDP Climate Change Questionnaire	Unavailable. Detailed breakdown of various waste destinations not reported	
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401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	 2023 ESG Report - Together at the Table	24-25	
401-3	Parental leave	 2023 ESG Report - Together at the Table	24	Unavailable. Data on parental leave not available.
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404-2	Programs for upgrading employee skills and transition assistance programs	 2023 ESG Report - Together at the	21, 25,81	

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404-3	Percentage of employees receiving regular performance and career development reviews	Percentage of Employees Receiving Regular Performance and Career Development Reviews		
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3-3	Management of Material Topics (Diversity and Equal Opportunity)	 2023 ESG Report - Together at the Table	19-23, 80-81	
405-1		 2023 ESG Report - Together at the Table	19-23, 80-81	
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405-2	Ratio of basic salary and remuneration of women to men	 2023 ESG Report - Together at the Table	19-23, 80-81	Unavailable. We do not report the ratio of basic salary and remuneration of women to men.
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		 2020 Global Nutrition Guidelines		
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	 2023 ESG Report - Together at the Table	36, 41, 60, 65	Unavailable. We do not report this information.

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417-1	Requirements for product and service information and labeling	 2023 ESG Report - Together at the Table	38-39	
417-2	Incidents of non-compliance concerning product and service information and labeling	No Information Available		Unavailable. We do not report this information.
417-3	Incidents of non-compliance concerning marketing communications	No Information Available		Unavailable. We do not report this information.